



**CYNGOR SIR  
YNYS MÔN  
ISLE OF ANGLESEY  
COUNTY COUNCIL**

**GŴYS A RHAGLEN**

**SUMMONS AND AGENDA**

ar gyfer

for the

**CYFARFOD BLYNYDDOL  
O GYNGOR SIR  
YNYS MÔN**

**ANNUAL MEETING OF  
THE ISLE OF ANGLESEY  
COUNTY COUNCIL**

ar

on

**DYDD MAWRTH  
20 MAI 2025**

**TUESDAY  
20 MAY 2025**

**➔ am 2:00 o'r gloch ➔**

**➔ at 2:00 pm ➔**

***Please note that meetings are streamed for live and subsequent broadcast on the Council's website. The Authority is a Data Controller under the Data Protection Act and data collected during this live stream will be retained in accordance with the Authority's published policy.***

## **A G E N D A**

### **1. MINUTES**

To submit for confirmation, the draft minutes of the meeting of the County Council held on 6 March 2025.

### **2. DECLARATION OF INTEREST**

To receive any declaration of interest from any Member or Officer in respect of any item of business.

### **3. ANNOUNCEMENTS**

To receive any announcements from the Chairperson, Leader of the Council, Chief Executive, and any closing remarks from the out-going Chair upon his term of office.

### **4. PRESENTATION OF PETITIONS**

To receive any petition in accordance with Paragraph 4.1.11 of the Constitution.

### **5. THE LEADER OF THE COUNCIL'S ANNUAL REPORT FOR 2024/25**

To consider the Council Leader's Annual Report in accordance with Paragraph 4.1.16 of the Constitution.

### **6. SCRUTINY ANNUAL REPORT 2024/25**

To submit the report of the Chairs of the Corporate Scrutiny Committee and Partnership and Regeneration Scrutiny Committee.

**[short break]**

### **7. ELECTION OF CHAIRPERSON**

To elect a Chairperson of the Isle of Anglesey County Council for 2025/26.

**(Members are referred to the 'Order of Business' regarding the ceremony for election of Chairperson of the County Council).**

### **8. ELECTION OF VICE-CHAIRPERSON**

To elect a Vice-Chairperson for the Isle of Anglesey County Council for 2025/26.

### **9. MEMBERSHIP OF THE EXECUTIVE**

In accordance with Paragraph 4.1.1.2.7 of the Constitution, to be informed by the Leader of the names of Councillors has chosen to be Members of the Executive,

together with their Portfolio responsibilities.

**10. ELECTION OF THE CHAIR OF THE DEMOCRATIC SERVICES COMMITTEE**

In accordance with Paragraph 3.4.12.3 of the Constitution, to appoint the Chair of the Democratic Services Committee for the municipal year.

**11. CONFIRMATION OF THE SCHEME OF DELEGATION**

The Chairperson will confirm such part of the Scheme of Delegation as the Constitution determines it is for the Council to agree (as set out in Paragraph 3.2 of the Constitution).

**12. CONFIRMATION OF COMMITTEES**

The Chairperson will confirm the re-appointment of the following Committee structure as referred to in Section 3.4 of the Council's Constitution, together with the following: -

- Standards Committee Appointments Panel
- Standing Advisory Council (SAC)
- Indemnities Sub-Committee

**13. PROGRAMME OF MEETINGS OF THE COUNTY COUNCIL FOR 2025/26**

To approve the following programme of meetings of the County Council for the ensuing year: -

- |                             |   |                      |
|-----------------------------|---|----------------------|
| • 25 September 2025         | - | 2:00pm               |
| • 9 December 2025           | - | 2:00pm               |
| • 5 March 2026              | - | 2:00pm               |
| • May 2026 (Annual Meeting) | - | date to be confirmed |

**14. POLITICAL BALANCE OF COMMITTEES**

To submit the report of the Head of Democracy.

**15. REPRESENTATION ON OUTSIDE BODIES**

To submit the report of the Head of Democracy.

**16. INDEPENDENT REMUNERATION PANEL FOR WALES - ANNUAL REPORT FOR 2025/26**

To submit the report of the Director of Function (Resources)/Section 151 Officer and the Head of Democracy, as presented to the Democratic Services Committee on 19 March 2025.

This page is intentionally left blank

## ISLE OF ANGLESEY COUNTY COUNCIL

### Minutes of the meeting hybrid meeting held on 6 March 2025

- PRESENT:** Councillor Glyn Haynes (Chair)  
Councillor Non Dafydd (Vice-Chair)
- Councillors Geraint Bebb, Paul Ellis, Jeff M Evans, Neville Evans, Douglas M Fowlie, Kenneth Hughes, Trefor LI Hughes MBE, Carwyn Jones, John Ifan Jones, Robert LI Jones, Aled Morris Jones, Gwilym O Jones, Dyfed Wyn Jones, Jackie Lewis, Euryrn Morris, Pip O'Neill, Derek Owen, Gary Pritchard, Dylan Rees, Alun Roberts, Dafydd Roberts, Keith Roberts, Margaret Murley Roberts, Nicola Roberts, Ken Taylor, Ieuan Williams, Robin Williams, Sonia Williams and Arfon Wyn
- IN ATTENDANCE:** Chief Executive,  
Deputy Chief Executive,  
Director of Function (Resources)/Section 151 Officer,  
Director of Social Services,  
Director of Education, Skills and Young People,  
Head of Human Resources & Transformation,  
Head of Housing Services,  
Head of Adults' Services,  
Head of Democracy,  
Legal Services Manager (MY),  
Policy and Welsh Language Manager (FO) (item 10 only),  
Human Resources Manager (CW) (item 12 only),  
Committee Officer (MEH),  
Webcasting Committee Services Officer (FT).
- APOLOGIES:** Councillors Llio Angharad Owen, Dafydd Rhys Thomas, Alwen P Watkin and Liz Wood
- Director of Function (Council Business)/Monitoring Officer,  
Head of Regulation & Economic Development,  
Head of Highways, Property & Waste.

#### 1. MINUTES

The minutes of the following meetings of the Isle of Anglesey County Council were confirmed as correct :-

- 3 December, 2024;
- 12 December, 2024 (Extraordinary).

## **2. DECLARATION OF INTEREST**

The Chief Officers declared a significant personal interest in Item 12– Pay Policy Statement 2025 and left the meeting during discussion and voting thereon.

## **3. TO RECEIVE ANY ANNOUNCEMENTS FROM THE CHAIRPERSON, LEADER OF THE COUNCIL OR THE CHIEF EXECUTIVE**

The Chair made the following announcements:-

- Congratulations were extended to Mr Mike Doran and Mr Mark Wade who have recently received official approval from the lifeboat charity (RNLI) for their efforts in rescuing a climber who had fallen into the sea at North Stack. Both were presented with certificates at Holyhead Lifeboat Station recognising their efforts.
- Congratulations were extended to Mrs Ann Harries Jones from the Farmers Union of Wales for winning the Welsh Language Champion Gold Award at an awards ceremony in Cardiff recently. Mrs Harries Jones has provided insurance services in Welsh on the Island for over 30 years.
- Congratulations were also extended to MônActif on recently winning the 'School Swimming and Water Safety Impact' award. The award was presented by Swim Wales, the National Governing Body for Aquatics, at their annual awards in Cardiff. MônActif was recognised for its success in organising a series of 'Swim Safe' events across the Island.
- Congratulations was extended to Mr Twm Tudor from Anglesey who recently achieved success on the "Y Llais" programme.
- Congratulations were extended to Miss Gwen Edwards who came third in the Can i Gymru 2025 competition.
- Congratulations were extended to Mr Gorwel Owen of Llanfaelog on being presented with a Special Contribution Award at the Selar Welsh Music Awards this month. The award is given to artists who have made a significant contribution to Welsh music over several years.
- Congratulations were extended to Mr Will Young from Holyhead who is a member of Mencap Môn and currently on a theatre tour playing the role of Lennie in "Of Mice and Men". This is the second time he has played Lennie, following another successful theatre tour in 2017.
- Congratulations were also extended to Ms Gwenllian Howe of Brynteg. A former member of Beaumaris Youth Band and now a student at the Royal Welsh College of Music and Drama, Gwenllian has been chosen to be part of the European Youth Brass Band and will playing alongside young musicians from 14 other countries when they get together in Stavanger, Norway in May.
- Best wishes were extended to Mr Kevin Williams (Kev Bach) who left Capital Radio after 27 years on radio 103 with Champion, Heart and Capital. Kevin is

one of the Island's most recognisable voices and has provided a platform for the Welsh language over the years as well as supporting several local events.

- Congratulations were extended to Côr Ieuenctid Môn who won the Barnardo's Senior National Choir of the Year at Birmingham Symphony Hall recently.

\* \* \* \*

Condolences were extended to the family of Ms Marged Esli who passed away recently. She was a well-known actress and writer and raised in Gwalchmai.

\* \* \* \*

Condolences were extended to the family of the former County Councillor and Welsh Senedd Member, Mr Peter Rogers who passed away recently.

Councillors Jeff Evans and Aled Morris Jones paid tribute to the late Mr Peter Rogers for his work as a County Councillor and a Welsh Assembly Member and his contribution to the farming community.

\* \* \* \*

Condolences were extended to the family of the former County Councillor Glyn Jones who passed away recently. Mr Jones was a former Chair of the Council and a Portfolio Member of Housing whilst serving on the Council.

Councillor Aled Morris Jones paid tribute to the late Mr Glyn Jones for his work as a County Councillor and a former Chair of the Council and his work as Portfolio Member for Housing.

\* \* \* \*

Condolences were also extended to the family of the former Councillor John Rowlands who passed away recently. Mr Rowlands was also a former Chair of the Council and served the Llangoed Ward.

Councillor Carwyn Jones paid tribute to the late Mr John Rowlands for his work as a County Councillor and Chair of the Council. Councillor Rowlands also served as a County Councillor on the former Gwynedd County Council representing the Llanddon and Llangoed Wards.

\* \* \* \*

Condolences were extended to any Member of the County Council or Staff who had suffered a bereavement. Members and Officers stood as silent tribute.

#### **4. PRESENTATION OF PETITIONS**

No petitions received.

#### **5. NOTICE OF MOTION PURSUANT TO RULE 4.1.13.1 OF THE CONSTITUTION**

Submitted – a Notice of Motion by Councillor Geraint Bebb:-

*'In 2014, the Crown Estate designated an area of the seabed off the coast of Holy Island for tidal energy. The aim for the Morlais project is to play a part in tackling climate change while ensuring economic and social benefit for the communities of Anglesey but in order to do so an annual lease must be paid to the Crown Estate.*

*It is estimated that the Crown Estate owns 65% of the foreshores and riverbeds nationally and over 50,000 acres of land. The value of the Crown Estate holdings in Wales has risen from £96 million in 2020 to over £853 million in 2023.*

*A YouGov opinion poll held in 2023 showed that 58% of Wales' voters were in favour of taking control of the estate's assets in Wales rather than them staying in the hands of the UK Treasury.*

*This would make Wales equal to Scotland who have received the right since 2017. The Crown Estate is worth over £100 million a year. A sum which can make a difference.*

*I am therefore asking to add the name of our Authority to this campaign as it could change lives and improve all of our communities. Wales as a nation should have full control of its own assets so that the profits can benefit our communities and country as I noted in the Morlais project example.*

*I am asking my fellow Councillors for their support to ask the Leader of our Council to write to Welsh Government and the UK Government and make a public statement calling for devolving the Crown Estate to Wales as a matter of urgency.'*

Councillor Arfon Wyn seconded the Motion.

Councillor Pip O'Neill said that there is a need to manage expectations as regards to the income that could be generated from devolving the Crown Estate to Wales as Scotland has a considerable larger foreshore. He stated that as a Labour Group on the Council they supported the motion but were disappointed that the Labour Government in Westminster had voted against calls for control over the Crown Estate to be given to ministers in Wales.

In response to a reference made by Councillor Douglas M Fowlie who said that it seems that letters sent on different topic to Welsh Government and UK Government are not responded upon the Chief Executive said that the importance of sending letters to both Governments is to raise the profile and put on record important concerns raised by this Council. As the correspondence are political issues they are sent to the Senior Ministers of both Welsh Government and UK



Government. He assured that he will pursue the matter and to make sure that a response is received to the issues raised by this Council.

Following a unanimous vote:-

**The Motion was carried.**

**6. TREASURY MANAGEMENT MID-YEAR REVIEW 2024/2025**

The report of the Director of Function (Resources)/Section 151 Officer as presented to the Executive on 18 February, 2025 was presented for the Council's acceptance.

**It was unanimously RESOLVED to accept the Treasury Management Mid-year Review Report for 2024/2025.**

**7. CAPITAL STRATEGY -2025-2030**

The report of the Director of Function (Resources)/Section 151 Officer as presented to the Executive on 27 February, 2025 was presented for the Council's acceptance.

**It was unanimously RESOLVED to accept the Capital Strategy 2025-20230.**

**8. TREASURY MANAGEMENT STRATEGY STATEMENT 2025/2026**

The report of the Director of Function (Resources)/Section 151 Officer as presented to the Executive on 27 February, 2025 was presented for the Council's acceptance.

**It was unanimously RESOLVED to approve the Treasury Management Strategy Statement for 2025/2026.**

**9. BUDGET 2025/2026**

The report of the Director of Function (Resources)/Section 151 Officer as presented to the Executive on 29 February, 2024 was presented for the Council's acceptance.

The Deputy Leader and Portfolio Member for Finance and Housing Services said that this has been a challenging budget to put forward. He noted that the final Welsh Local Government Settlement included a floor, which raised the minimum increase for local authorities to 3.8%. As Anglesey's provisional settlement was an increase of 3.6%, Anglesey's final settlement increased by £277k, to £135.881m. If the Council was to seek to make up the budget shortfall through Council Tax alone it would mean raising Council Tax by 20.6%. In addition, the final settlement noted that a further grant of £30m be afforded across Wales, which would provide help to meet the costs faced by local authorities to meet adult service social care costs. This additional £30m will provide this Council with approximately £750k in additional grant funding. It has enabled the Council to

increase the reserves to be used from £2m to £2.459m to balance the budget. He said that in light of these additional funding and taking into account the responses from the public consultation the Executive proposed to amend its initial budget proposals by not implementing the proposal to introduce service charges for industrial and business units, not implementing the proposal to reduce the number of days the Council's recycling centres are open and by allocating £217k to meet future costs of replacing IT equipment in schools. He clarified that as the Executive had already made provision for Adult Services in the initial budget proposal, the grant funding can be applied elsewhere and can be utilised to help bring down the rise in Council Tax to 8.5% ( 7.85% for Council services and 0.65% to meet the increase in the Fire Service levy) making Anglesey's increase the second lowest of the North Wales councils. The Band D charge will result for a charge of £1,705.95, an increase of £133.65 (£2.57 per week).

The Deputy Leader and Portfolio Member for Finance and Housing Services referred to the Capital Budget of £44.294m for 2025/2026. The capital budget position has long been challenging and although the General Capital Funding from Welsh Government for 2025/26 is £401k higher than the 2024/25 allocation this is the first significant increase that the Council has received for a number of years, however it does not make up for the erosion in the value of the funding that has taken place due to inflation and as building materials have increased over 100% over recent years.

The Deputy Leader and Portfolio Member for Finance and Housing Services further said that both UK Government and Welsh Government needs to fund local authorities appropriately and there is need in Wales to look upon the formula used to distribute resources to local authorities.

The Deputy Leader and Portfolio Member for Finance and Housing Services proposed the recommendations to the full Council as seen in (a), (b) and (c) of the reports.

Members were given an opportunity to make observations and ask questions. The Leader of the Council, Portfolio Member for Finance and Housing, relevant Portfolio Members, Chief Executive and Director of Function (Resources)/Section 151 Officer responded to questions and matters raised by the committee in the ensuing discussion as follows:-

- The continued increase in Council Tax is unsustainable as people are struggling to be able to pay their Council Tax year on year together with increases in energy prices and some people consider that the only service, they receive by the Council is emptying of their bins. A fairer process of collection Council Tax should be considered by both governments.

In response it was agreed that the Council Tax system needs to be reviewed but local authorities must comply with the current system. The budget this year has been challenging and has resulted in the use of reserves, some cuts to services and the increase in Council Tax to balance the budget. Due to the ageing population the demand for adult services is increasing which has resulted in overspending within the service. It was noted that comments have

been expressed on social media that the Authority needs to be administer similar to a business. Local Authorities must respond to the care needs of the vulnerable and is unable to refuse a person that is in dire need for support.

In addressing the comments as regards that residents only have their bins collected the Leader outlined the statutory services afforded by the Council.

- Welsh Government has continued to highlight UK Governments lack of appropriate funding which has results in less resources to distribute to local government. It was noted that this authority is a responsive Council and responding to different situation can be a risk and a weakness.

In response it was highlighted that this Council is an efficient and effective Authority whilst having the lowest Council Tax rate in North Wales. Wales Audit have praised the Council at a recent Governance and Audit Committee in the way it has performed with the revenue budget over the years and the prudent use of reserves to close the gap within the budget setting process. The Leader expressed that there is a need for a settlement from Welsh Government for multiple years rather than dependent of yearly settlements.

- Reference was made to the Council Plan 2023-2028 which highlights the strategic objectives to promote opportunities and to develop the Islands economy. The Island could benefit from the Levelling Up Funding, Freeport status, Prosperity Park, new development on the 2Sisters site in Llangefni, potential of Wylfa Newydd and the Penrhos Holiday Park in Holyhead but the opportunities for young people to stay and work on the Island seems not to materialise and resulting in them moving away to work.

In response the Leader expressed that the Council Plan is a 5-year plan, and it is hoped that the opportunities will materialise to ensure a better future for the residents of the Island. However, development opportunities do take time to materialise, and he ensured that continued work is undertaken to move forward these projects listed above.

- The national increase in holiday lets who avoid paying Council Tax should be investigated which could generate additional funding to local authorities. It was expressed that some properties are taking advantage of business rates.

In response, the Deputy Leader and Portfolio Member for Finance and Housing Services said that work is ongoing with the employment of a person to review the holiday let provision. The Valuation Office are currently evaluating new holiday let rules in Wales that holiday letting businesses will need to be occupied for 182 days a year to qualify for business rates. The Director of Function (Resources)/Section 151 Officer said that the Valuation Officer is reviewing the properties that are currently paying business rates on their properties, and they will revert to full Council Tax premium if they do not meet the new Welsh Government rules of letting the holiday properties.

- The 100% premium on empty homes has resulted in local Welsh families struggling to meet the payments after inheriting family properties. Some

families are unable to rent or sell the properties due to renovation costs and some families also not wanting to sell their inherited family homes. It was highlighted that the income generated from the premium on second and empty homes has generated £6.3m to this Council.

In response, the Deputy Leader and Portfolio for Finance and Housing Services said that the 100% premium on empty homes is an incentive to encourage people to renovate, sell or rent their properties to be available for people to live in these properties. The level of Council Tax Premium for second homes and empty homes is maintained at 100% for 2025/2026 even though there is an option to raise the premium up to 300%. The Leader said that there are 800 people on the social housing list and there is an equivalent of 800 properties empty at present and there is a national and local crisis as regards to homeless and poverty.

- Reference was made to the energy efficiency of schools on the Island with the heating costs of Ysgol Corn Hir, Llangefni was £40k for a quarter. The Chief Executive responded that the heating costs of Ysgol Corn Hir was £42,800 for three quarters from April last year.
- Reference was made to the success of Tai Clyd to allow children and young people who are in care to be able to live and receive their education within their local communities. Questions were raised that some children in care are still having to be placed in out-of-county placement which is costly.

In response, the Portfolio Member for Children, Young People and Families said that the out-of-county placement are for children and young people who need specialist care due to experiences of trauma, learning difficulties or severe mental health issues. He referred to the success of the Tai Clyd provision on Anglesey and it is hoped that such provisions will be increased in the future. He noted that 161 children and young people are in the care of the Council at present.

Following the vote of 24 in favour, 7 against with no abstentions.

**It was RESOLVED:-**

- **To approve the capital budget for 2025/2026.**
- **To accept the draft Council Tax Resolution as (c) in the Agenda:-**

**1. RESOLVED**

- (a) Pursuant to the recommendations of the Executive, to adopt the 2025/26 Budget at Section 5 as a Budget Strategy within the meaning given by the Constitution, and to affirm that it becomes part of the budget framework with the exception of figures described as current.
- (b) Pursuant to the recommendations of the Executive, to adopt a revenue budget for 2025/26 as shown in the 2025/26 Budget Report and Appendix 1 and Appendix 2.

- (c) Pursuant to the recommendations of the Executive, to adopt a capital budget as shown in the Capital Budget Report 2025/26 report.
  - (ch) To delegate to the Director of Function (Resources)/Section 151 Officer the power to make adjustments between headings in the Final Budget Proposal 2025/26 at Appendix 2 in order to give effect to the Council's decisions. In addition, to delegate to Director of Function (Resources)/Section 151 Officer the power to transfer up to £50k per item from the general contingency. Any item in excess of £50k will require the approval of the Executive before any transfer from the general contingency is made.
  - (d) To delegate to the Executive Committee, for the financial year 2025/26, the powers to transfer budgets between headings as follows:-
    - (i) unlimited powers to spend each budget heading in Appendix 2 Final Budget Proposal 2025/26 against the name of each service, on the service to which it relates;
    - (ii) powers to approve the use of service and earmarked reserves to fund one-off spending proposals that contribute to the delivery of the Council's objectives and improve services;
    - (iii) powers to vire from new or increased sources of income.
  - (dd) To delegate to the Executive Committee, in respect of the financial year 2025/26 and on the advice of the Director of Function (Resources) – Section 151 Officer, the power to release up to £250k from general balances to deal with priorities arising during the year.
  - (e) To delegate to the Executive Committee in respect of the period to 31 March 2026, the following powers:-
    - (i) powers to make new commitments from future years' revenue budgets up to amount identified under New Priorities in the Medium Term Financial Plan;
    - (ii) the power and the duty to make plans for achievement of revenue budget savings implied by the Medium Term Financial Plan;
    - (iii) powers to transfer budgets between capital projects in the Capital Budget Report 2025/26 report and to commit resources in following years and consistent with the budget framework.
  - (f) To set and approve the prudential and treasury indicators which are estimates and limits for 2025/26 and onwards as shown in the report on the Treasury Management Strategy Statement 2025/26.
  - (ff) To approve the Treasury Management Strategy Statement for 2025/26 and the Capital Strategy 2025/26.
  - (g) To confirm that items 1(b) to (ff) become part of the budget framework.
2. **RESOLVED** to adopt and affirm for the purposes of the financial year 2025/26 the decision of the County Council on 10 March 1998 to set the discount level applicable to the prescribed Class A and prescribed Class B of dwellings under Section 12 of the Local Government Finance Act 1992 (as amended), as described by the Council Tax (Prescribed Classes of Dwellings) (Wales) Regulations 1998, as follows:-
- |                    |              |
|--------------------|--------------|
| Prescribed Class A | Nil Discount |
| Prescribed Class B | Nil Discount |
3. **RESOLVED** to adopt and affirm for the purposes of the financial year 2025/26 the decision of the County Council on 6 March 2007 to set the discount level applicable to the prescribed Class C of dwellings under Section 12 of the Local Government Finance Act 1992 (as

amended), as described by the Local Authorities (Calculation of Tax Base) and Council Tax (Prescribed Classes of Dwellings) (Wales) (Amendment) Regulations 2004 as follows:-

Prescribed Class C Nil Discount

4. **RESOLVED** to disapply any discount(s) granted to long-term empty dwellings and dwelling occupied periodically (usually known as second homes) and to vary the full Council's decision made on 28 February 2018 and apply for the financial year 2025/26 a higher amount of Council Tax (called a Council Tax Premium) of 100% of the standard rate of Council Tax for long-term empty dwellings or for dwellings occupied periodically (usually known as second homes) to apply a higher amount of Council Tax (called a Council tax Premium) of 100% under Sections 12A and 12B of the Local Government Finance Act 1992 as inserted by Section 139 of the Housing (Wales) Act 2014.
5. That it be noted that at its meeting on 28 February 1996 the Council resolved not to treat any expenses incurred by the Council in part of its area or in meeting any levy or special levy as special expenses and that the resolutions remain in force until expressly rescinded.
6. That it is noted that a resolution of the Executive on 26 November 2024 approved the amount calculated by the Isle of Anglesey County Council for its council tax base for 2024/25 and to further note that the full Council in its meeting on the 11 December 2018 approved that the local Council Tax Reduction Scheme will continue unchanged for subsequent years unless substantially amended. It is also noted that the full Council on 28 February 2018 adopted and approved a local Council Tax Discretionary Policy under Section 13A of the Local Government Finance Act 1992, delegating to the Executive the power to revoke, re-enact and/or amend the Policy. The Executive having last amended the Policy on 03 March 2022
7. At its meeting on 26 November 2024, the Executive, in accordance with the Local Government Finance Act 1992 and the Local Authorities (Calculation of Council Tax Base)(Wales) Regulations 1995 (SI1995/2561) as amended by SI1999/2935 and the Local Authorities (Calculation of Council Tax Base) and Council Tax (Prescribed Classes of Dwellings)(Wales) Amendment) Regulations 2004 and the Local Authority (Calculation of Taxbase) (Wales) (Amendment) Regulations 2016 resolved to approve the amounts calculated by the Isle of Anglesey County Council as its tax base and for the parts of the area, for the year 2025/26, as follows:-
  - a) **33,472.17** being the amount approved by the Executive as the Isle of Anglesey County Council's council tax base for the year.
  - b) The parts of the Council's area, being the amounts calculated by the Executive as the amounts of the Isle of Anglesey County Council's council tax base for the year for dwellings in those parts of its area to which one or more special items relate, are as follows:-

Community/Town Council Areas	Tax Base 2025/26
Amlwch	1,558.06
Beaumaris	1,162.14
Holyhead	4,100.82
Llangefni	2,136.18
Menai Bridge	1,525.77
Llanddaniel-fab	382.90
Llanddona	422.03
Cwm Cadnant	1,234.98
Llanfair Pwllgwyngyll	1,336.39
Llanfihangel Ysgeifiog	714.60
Bodorgan	486.31
Llangoed	702.13
Llangristiolus & Cerrigceinwen	652.47

<b>Community/Town Council Areas</b>	<b>Tax Base 2025/26</b>
Llanidan	427.80
Rhosyr	1,061.75
Penmynydd	250.14
Pentraeth	613.98
Moelfre	706.87
Llanbadrig	716.15
Llanddyfnan	522.47
Llaneilian	652.66
Llanerch-y-medd	544.50
Llaneugrad	210.59
Llanfair Mathafarn Eithaf	2,036.74
Cylch y Garn	436.31
Mechell	593.58
Rhos-y-bol	491.43
Aberffraw	322.08
Bodedern	452.11
Bodffordd	430.38
Trearddur	1,519.06
Tref Alaw	274.15
Llanfachraeth	237.62
Llanfaelog	1,456.45
Llanfaethlu	289.73
Llanfair-yn-Neubwll	587.89
Valley	1,085.57
Bryngwran	369.72
Rhoscolyn	396.18
Trewalchmai	371.48
<b>Total Taxbase</b>	<b>33,472.17</b>

8. That the following amounts be now calculated by the Council for the year 2025/26, in accordance with Sections 32 to 36 of the Local Government Finance Act 1992:-

- a) £261,985,133 being the aggregate of the amounts which the Council estimates for the items set out in Section 32(2)(a) to (d) of the Act.
- b) £66,797,928 being the aggregate of the amounts which the Council estimates for the items set out in Section 32(3)(a) and (c) of the Act.
- c) £195,187,205 being the amount by which the aggregate at 8(a) above exceeds the aggregate at 8(b) above, calculated by the Council, in accordance with Section 32(4) of the Act, as its budget requirement for the year.
- ch) £135,881,460 being the aggregate of the sums which the Council estimates will be payable for the year into its council fund in respect of redistributed non-domestic rates, revenue support grant and specific grant, reduced by any amount calculated in accordance with Section 33(3) of the Act.
- d) £1,771.79 being the amount at 8(c) above less the amount at 8(ch) above, all divided by the amount at 7(a) above, calculated by the Executive, in accordance with Section 33(1) of the Act, as the basic amount of its council tax for the year.
- dd) £2,203,901 being the aggregate amount of all special items referred to in Section 34(1) of the Act.

- e) £ 1,705.95 being the amount at 8(d) above less the result given by dividing the amount at 8(dd) above by the amount at 7(a) above, calculated by the Executive, in accordance with Section 34(2) of the Act, as the basic amount of its council tax for the year for dwellings in those parts of its area to which no special item relates.

f)

Community / Town Council areas		Band D equivalent per area including Isle of Anglesey Council and Community / Town Council elements
Amlwch	£	1,784.34
Beaumaris	£	1,738.17
Holyhead	£	1,885.68
Llangefni	£	1,868.22
Menai Bridge	£	1,801.26
Llanddaniel-fab	£	1,747.62
Llanddona	£	1,726.11
Cwm Cadnant	£	1,733.67
Llanfair Pwllgwyngyll	£	1,795.77
Llanfihangel Ysgeifiog	£	1,741.59
Bodorgan	£	1,733.13
Llangoed	£	1,744.38
Llangristiolus & Cerrig Ceinwen	£	1,718.19
Llanidan	£	1,748.07
Rhosyr	£	1,740.60
Penmynydd	£	1,745.91
Pentraeth	£	1,736.19
Moelfre	£	1,726.47
Llanbadrig	£	1,752.57
Llanddyfnan	£	1,728.90
Llaneilian	£	1,743.84
Llanerch-y-medd	£	1,749.69
Llaneugrad	£	1,724.94
Llanfair Mathafarn Eithaf	£	1,740.69
Cylch y Garn	£	1,724.31
Mechell	£	1,724.49
Rhos-y-bol	£	1,722.24
Aberffraw	£	1,743.21
Bodedern	£	1,739.16
Bodffordd	£	1,740.78
Trearddur	£	1,729.62
Tref Alaw	£	1,730.52
Llanfachraeth	£	1,764.90
Llanfaelog	£	1,736.19
Llanfaethlu	£	1,730.07
Llanfair-yn-Neubwll	£	1,741.68
Valley	£	1,762.11
Bryngwran	£	1,746.54
Rhoscolyn	£	1,726.11
Trewalchmai	£	1,746.36

being the amount given by adding to the amount at 8(e) above the amounts of the special item or items relating to dwellings in those parts of the Council's area mentioned above divided in each case by the amount at 8(b) above, calculated by the Executive in accordance with Section 34(3) of the Act, as the basic amounts of its council tax for the year for dwellings in those parts of its area to which one of more special items relate.

## Valuation Bands



being the amounts given by multiplying the amounts at 8(e) and 8(f) above by the number which, in the proportion set out in Section 5(1) of the Act, is applicable to dwellings listed in a particular valuation band divided by the number which in that proportion is applicable to dwellings listed in valuation band D, calculated by the Executive, in accordance with Section 36(1) of the Act, as the amounts to be taken into account for the year in respect of categories of dwellings listed in different valuation bands.

		Council Tax per Band, per Area, which includes the Isle of Anglesey County Council and Community / Town Council elements/precepts								
		A	B	C	D	E	F	G	H	I
Amlwch	£	1,189.56	1,387.82	1,586.08	1,784.34	2,180.86	2,577.38	2,973.90	3,568.68	4,163.46
Beaumaris	£	1,158.78	1,351.91	1,545.04	1,738.17	2,124.43	2,510.69	2,896.95	3,476.34	4,055.73
Holyhead	£	1,257.12	1,466.64	1,676.16	1,885.68	2,304.72	2,723.76	3,142.80	3,771.36	4,399.92
Llangefni	£	1,245.48	1,453.06	1,660.64	1,868.22	2,283.38	2,698.54	3,113.70	3,736.44	4,359.18
Menai Bridge	£	1,200.84	1,400.98	1,601.12	1,801.26	2,201.54	2,601.82	3,002.10	3,602.52	4,202.94
Llanddaniel-fab	£	1,165.08	1,359.26	1,553.44	1,747.62	2,135.98	2,524.34	2,912.70	3,495.24	4,077.78
Llanddona	£	1,150.74	1,342.53	1,534.32	1,726.11	2,109.69	2,493.27	2,876.85	3,452.22	4,027.59
Cwm Cadnant	£	1,155.78	1,348.41	1,541.04	1,733.67	2,118.93	2,504.19	2,889.45	3,467.34	4,045.23
Llanfair Pwllgwyngyll	£	1,197.18	1,396.71	1,596.24	1,795.77	2,194.83	2,593.89	2,992.95	3,591.54	4,190.13
Llanfihangel Ysgeifiog	£	1,161.06	1,354.57	1,548.08	1,741.59	2,128.61	2,515.63	2,902.65	3,483.18	4,063.71
Bodorgan	£	1,155.42	1,347.99	1,540.56	1,733.13	2,118.27	2,503.41	2,888.55	3,466.26	4,043.97
Llangoed	£	1,162.92	1,356.74	1,550.56	1,744.38	2,132.02	2,519.66	2,907.30	3,488.76	4,070.22
Llangristiolus & Cerrig Ceinwen	£	1,145.46	1,336.37	1,527.28	1,718.19	2,100.01	2,481.83	2,863.65	3,436.38	4,009.11
Llanidan	£	1,165.38	1,359.61	1,553.84	1,748.07	2,136.53	2,524.99	2,913.45	3,496.14	4,078.83
Rhosyr	£	1,160.40	1,353.80	1,547.20	1,740.60	2,127.40	2,514.20	2,901.00	3,481.20	4,061.40
Penmynydd	£	1,163.94	1,357.93	1,551.92	1,745.91	2,133.89	2,521.87	2,909.85	3,491.82	4,073.79
Pentraeth	£	1,157.46	1,350.37	1,543.28	1,736.19	2,122.01	2,507.83	2,893.65	3,472.38	4,051.11
Moelfre	£	1,150.98	1,342.81	1,534.64	1,726.47	2,110.13	2,493.79	2,877.45	3,452.94	4,028.43
Llanbadrig	£	1,168.38	1,363.11	1,557.84	1,752.57	2,142.03	2,531.49	2,920.95	3,505.14	4,089.33
Llanddyfnan	£	1,152.60	1,344.70	1,536.80	1,728.90	2,113.10	2,497.30	2,881.50	3,457.80	4,034.10
Llaneilian	£	1,162.56	1,356.32	1,550.08	1,743.84	2,131.36	2,518.88	2,906.40	3,487.68	4,068.96
Llanerch-y-medd	£	1,166.46	1,360.87	1,555.28	1,749.69	2,138.51	2,527.33	2,916.15	3,499.38	4,082.61
Llaneugrad	£	1,149.96	1,341.62	1,533.28	1,724.94	2,108.26	2,491.58	2,874.90	3,449.88	4,024.86
Llanfair Mathafarn Eithaf	£	1,160.46	1,353.87	1,547.28	1,740.69	2,127.51	2,514.33	2,901.15	3,481.38	4,061.61
Cylch y Garn	£	1,149.54	1,341.13	1,532.72	1,724.31	2,107.49	2,490.67	2,873.85	3,448.62	4,023.39
Mechell	£	1,149.66	1,341.27	1,532.88	1,724.49	2,107.71	2,490.93	2,874.15	3,448.98	4,023.81
Rhos-y-bol	£	1,148.16	1,339.52	1,530.88	1,722.24	2,104.96	2,487.68	2,870.40	3,444.48	4,018.56
Aberffraw	£	1,162.14	1,355.83	1,549.52	1,743.21	2,130.59	2,517.97	2,905.35	3,486.42	4,067.49
Bodedern	£	1,159.44	1,352.68	1,545.92	1,739.16	2,125.64	2,512.12	2,898.60	3,478.32	4,058.04
Bodffordd	£	1,160.52	1,353.94	1,547.36	1,740.78	2,127.62	2,514.46	2,901.30	3,481.56	4,061.82
Trearddur	£	1,153.08	1,345.26	1,537.44	1,729.62	2,113.98	2,498.34	2,882.70	3,459.24	4,035.78
Tref Alaw	£	1,153.68	1,345.96	1,538.24	1,730.52	2,115.08	2,499.64	2,884.20	3,461.04	4,037.88
Llanfachraeth	£	1,176.60	1,372.70	1,568.80	1,764.90	2,157.10	2,549.30	2,941.50	3,529.80	4,118.10
Llanfaelog	£	1,157.46	1,350.37	1,543.28	1,736.19	2,122.01	2,507.83	2,893.65	3,472.38	4,051.11
Llanfaethlu	£	1,153.38	1,345.61	1,537.84	1,730.07	2,114.53	2,498.99	2,883.45	3,460.14	4,036.83
Llanfair-yn-Neubwll	£	1,161.12	1,354.64	1,548.16	1,741.68	2,128.72	2,515.76	2,902.80	3,483.36	4,063.92
Valley	£	1,174.74	1,370.53	1,566.32	1,762.11	2,153.69	2,545.27	2,936.85	3,524.22	4,111.59
Bryngwran	£	1,164.36	1,358.42	1,552.48	1,746.54	2,134.66	2,522.78	2,910.90	3,493.08	4,075.26

Rhoscolyn	£	1,150.74	1,342.53	1,534.32	1,726.11	2,109.69	2,493.27	2,876.85	3,452.22	4,027.59
Trewalchmai	£	1,164.24	1,358.28	1,552.32	1,746.36	2,134.44	2,522.52	2,910.60	3,492.72	4,074.84

9. That it be noted that for the year 2025/26, the Police and Crime Commissioner North Wales has stated the following amounts in a precept issued to the Council, in accordance with Section 40 of the Local Government Finance Act 1992, for each of the categories of dwellings shown below:-

**Precepting Authority**

**Valuation Bands**

		A	B	C	D	E	F	G	H	I
Police and Crime Commissioner North Wales	£	248.10	289.45	330.80	372.15	454.85	537.55	620.25	744.30	868.35

10. That, having calculated the aggregate in each case of the amounts at 8(ff) and 9 above, the Council, in accordance with Section 30(2) of the Local Government Finance Act 1992, hereby sets the following amounts as the amounts of council tax for the year 2025/26 for each of the categories of dwellings shown below:-

		Council Tax per Band, per Area, which includes the Isle of Anglesey County Council element, Community/Town Council Precepts and North Wales Police Precept								
		A	B	C	D	E	F	G	H	I
Amlwch	£	1,437.66	1,677.27	1,916.88	2,156.49	2,635.71	3,114.93	3,594.15	4,312.98	5,031.81
Beaumaris	£	1,406.88	1,641.36	1,875.84	2,110.32	2,579.28	3,048.24	3,517.20	4,220.64	4,924.08
Holyhead	£	1,505.22	1,756.09	2,006.96	2,257.83	2,759.57	3,261.31	3,763.05	4,515.66	5,268.27
Llangefni	£	1,493.58	1,742.51	1,991.44	2,240.37	2,738.23	3,236.09	3,733.95	4,480.74	5,227.53
Menai Bridge	£	1,448.94	1,690.43	1,931.92	2,173.41	2,656.39	3,139.37	3,622.35	4,346.82	5,071.29
Llanddaniel-fab	£	1,413.18	1,648.71	1,884.24	2,119.77	2,590.83	3,061.89	3,532.95	4,239.54	4,946.13
Llanddona	£	1,398.84	1,631.98	1,865.12	2,098.26	2,564.54	3,030.82	3,497.10	4,196.52	4,895.94
Cwm Cadnant	£	1,403.88	1,637.86	1,871.84	2,105.82	2,573.78	3,041.74	3,509.70	4,211.64	4,913.58
Llanfair Pwllgwyngyll	£	1,445.28	1,686.16	1,927.04	2,167.92	2,649.68	3,131.44	3,613.20	4,335.84	5,058.48
Llanfihangel Ysgeifiog	£	1,409.16	1,644.02	1,878.88	2,113.74	2,583.46	3,053.18	3,522.90	4,227.48	4,932.06
Bodorgan	£	1,403.52	1,637.44	1,871.36	2,105.28	2,573.12	3,040.96	3,508.80	4,210.56	4,912.32
Llangoed	£	1,411.02	1,646.19	1,881.36	2,116.53	2,586.87	3,057.21	3,527.55	4,233.06	4,938.57
Llangristiolus & Cerrig Ceinwen	£	1,393.56	1,625.82	1,858.08	2,090.34	2,554.86	3,019.38	3,483.90	4,180.68	4,877.46
Llanidan	£	1,413.48	1,649.06	1,884.64	2,120.22	2,591.38	3,062.54	3,533.70	4,240.44	4,947.18
Rhosyr	£	1,408.50	1,643.25	1,878.00	2,112.75	2,582.25	3,051.75	3,521.25	4,225.50	4,929.75
Penmynydd	£	1,412.04	1,647.38	1,882.72	2,118.06	2,588.74	3,059.42	3,530.10	4,236.12	4,942.14
Pentraeth	£	1,405.56	1,639.82	1,874.08	2,108.34	2,576.86	3,045.38	3,513.90	4,216.68	4,919.46
Moelfre	£	1,399.08	1,632.26	1,865.44	2,098.62	2,564.98	3,031.34	3,497.70	4,197.24	4,896.78
Llanbadrig	£	1,416.48	1,652.56	1,888.64	2,124.72	2,596.88	3,069.04	3,541.20	4,249.44	4,957.68
Llanddyfnan	£	1,400.70	1,634.15	1,867.60	2,101.05	2,567.95	3,034.85	3,501.75	4,202.10	4,902.45
Llanelian	£	1,410.66	1,645.77	1,880.88	2,115.99	2,586.21	3,056.43	3,526.65	4,231.98	4,937.31
Llanerch-y-medd	£	1,414.56	1,650.32	1,886.08	2,121.84	2,593.36	3,064.88	3,536.40	4,243.68	4,950.96
Llaneugrad	£	1,398.06	1,631.07	1,864.08	2,097.09	2,563.11	3,029.13	3,495.15	4,194.18	4,893.21
Llanfair Mathafarn Eithaf	£	1,408.56	1,643.32	1,878.08	2,112.84	2,582.36	3,051.88	3,521.40	4,225.68	4,929.96
Cylch y Garn	£	1,397.64	1,630.58	1,863.52	2,096.46	2,562.34	3,028.22	3,494.10	4,192.92	4,891.74
Mechell	£	1,397.76	1,630.72	1,863.68	2,096.64	2,562.56	3,028.48	3,494.40	4,193.28	4,892.16
Rhos-y-bol	£	1,396.26	1,628.97	1,861.68	2,094.39	2,559.81	3,025.23	3,490.65	4,188.78	4,886.91

Aberffraw	£	1,410.24	1,645.28	1,880.32	2,115.36	2,585.44	3,055.52	3,525.60	4,230.72	4,935.84
Bodedern	£	1,407.54	1,642.13	1,876.72	2,111.31	2,580.49	3,049.67	3,518.85	4,222.62	4,926.39
Bodffordd	£	1,408.62	1,643.39	1,878.16	2,112.93	2,582.47	3,052.01	3,521.55	4,225.86	4,930.17
Trearddur	£	1,401.18	1,634.71	1,868.24	2,101.77	2,568.83	3,035.89	3,502.95	4,203.54	4,904.13
Tref Alaw	£	1,401.78	1,635.41	1,869.04	2,102.67	2,569.93	3,037.19	3,504.45	4,205.34	4,906.23
Llanfachraeth	£	1,424.70	1,662.15	1,899.60	2,137.05	2,611.95	3,086.85	3,561.75	4,274.10	4,986.45
Llanfaelog	£	1,405.56	1,639.82	1,874.08	2,108.34	2,576.86	3,045.38	3,513.90	4,216.68	4,919.46
Llanfaethlu	£	1,401.48	1,635.06	1,868.64	2,102.22	2,569.38	3,036.54	3,503.70	4,204.44	4,905.18
Llanfair-yn-Neubwll	£	1,409.22	1,644.09	1,878.96	2,113.83	2,583.57	3,053.31	3,523.05	4,227.66	4,932.27
Valley	£	1,422.84	1,659.98	1,897.12	2,134.26	2,608.54	3,082.82	3,557.10	4,268.52	4,979.94
Bryngwran	£	1,412.46	1,647.87	1,883.28	2,118.69	2,589.51	3,060.33	3,531.15	4,237.38	4,943.61
Rhoscolyn	£	1,398.84	1,631.98	1,865.12	2,098.26	2,564.54	3,030.82	3,497.10	4,196.52	4,895.94
Trewalchmai	£	1,412.34	1,647.73	1,883.12	2,118.51	2,589.29	3,060.07	3,530.85	4,237.02	4,943.19

## 10. WELSH LANGUAGE POLICY REVIEW

The report of the Director of Function (Council Business)/Monitoring Officer as presented to the Executive on 18 February, 2025 was presented for the Council's approval.

The Portfolio Member for Education and the Welsh Language said that the Council's current Welsh language policy was adopted in 2016 when statutory Welsh language standards came into force, since then, the understanding of the standards have matured, and the Authority's practices in relation to the language have developed significantly. The use of the Welsh language has been strengthened within the administration of the Council. He noted that correspondence has been received recently suggesting that the Authority's commitment to the Welsh language has been weakened. He said that this is misleading as the Welsh language is one of the 6 objectives within the Council's Plan.

Councillor Pip O'Neill wished to record his appreciation to the Council for the opportunities to learn the Welsh Language.

**It was unanimously RESOLVED to approve the revised Welsh Language Policy.**

## 11. SCRUTINY ARRANGEMENTS FOR THE CORPORATE JOINT COMMITTEE

The report of the Director of Function (Council Business)/Monitoring Officer was presented for the Councils acceptance.

The Portfolio Member for Corporate and Customer Experience said that the report highlights the scrutiny arrangements for the Corporate Joint Committees. It is anticipated that the Corporate Joint Committee will be responsible for delivering the North Wales Growth Bid in April, 2025 following the transfer of the responsibilities from the North Wales Economic Ambition Board. He highlighted the administration arrangements in the creation of a Regional Committee.

**It was RESOLVED:-**

- **to the establishment of the North Wales Corporate Joint Committee Joint Overview and Scrutiny Committee with the Terms of Reference as set out in Appendix 1;**
- **that the powers of local scrutiny committees provided for under The Corporate Joint Committees (General) (No. 2) (Wales) Regulations 2022 shall be retained;**
- **the political balance of Isle of Anglesey County Council's nominees to the Joint Overview and Scrutiny Committee (JOSC) will reflect the membership of Isle of Anglesey County Council rather than the membership of the Constituent Councils in aggregate;**
- **that the secretariat for the JOSC will be provided by the CJC in accordance with the Terms of Reference.**

*(Councillor Kenneth P Hughes abstained from voting)*

## **12. PAY POLICY STATEMENT 2025**

The report of the Head of Human Resources and Transformation was presented for the Councils acceptance.

**It was RESOLVED to endorse the Council's Pay Policy Statement for 2024/2025.**

**COUNCILLOR GLYN HAYNES  
CHAIR**



## **The Leader's Annual Report for 24/25**

### **Foreword**

It gives me great pleasure to present my annual report for 24/25. The themes in this report reflect my priorities following my election as Leader in September 2024 and align with the 6 strategic objectives of the Council as outlined in the Council Plan 2023 – 2028.

The progress noted in this report is an indicator of the leadership of my fellow members, the dedication and hard work of Council staff, and the collaboration of communities on the Island and key stakeholders. I extend my deep thanks to all of them.

We have managed to achieve progress despite a very challenging financial situation again this year. We had to overcome a significant financial gap and, as in previous years, we focused on trying to ensure a fair balance between protecting key services, cuts to some services, and raising the Council Tax. Under these challenging circumstances, I am extremely proud of the good and innovative work the Council is doing to protect and support residents and local communities.

### **Education**

#### **New Developments**

It has been a year of change in education, with arrangements in place to integrate the Regional School Improvement consortia. Locally, we have seen changes with new headteachers in 1 secondary school and 3 primary schools, and we welcomed a new Director to the Learning Service in March 2025. The Graig Fach Unit opened at Ysgol y Graig in June 2024, and students, staff, and visitors are very happy with the new building. It is nice to see the island's children receiving teaching opportunities in modern buildings.

#### **RAAC**

The repair work on buildings that included RAAC at Ysgol Uwchradd Caergybi and Ysgol David Hughes has been completed. Many of the Council's services have worked effectively together to ensure that the schools continue to be able to provide education and support learners. Our thanks go to the Headteachers, staff, students, and their families for working closely with us as an Authority during a very difficult time.

#### **Estyn**

In 2024, Anglesey's Estyn profile was positive. The ongoing work of ensuring educational quality and the well-being of students continues to be maintained by schools, and I would like to thank all the staff in our schools and in the Learning Service for ensuring this success.

### **Grants**

A grant of £400,000 was received from Sport Wales for Additional Learning Needs (ALN) which enabled the Council to carry out work in several schools to support learners with ALN to increase accessibility, promote inclusive practices, and support the learning and well-being of students. A small 2G pitch and a small 3G pitch with floodlights were successfully opened at Bodedern High School.

### **Community Focused Schools**

Three officers have been focusing their work this year in the areas of Holyhead, Llangefni, and Amlwch by doing more community work. With a larger budget for the next financial year, there are plans to fund an additional officer.

### **Healthy Schools**

There has been progress for the Healthy Schools Team. The team supports schools on the Island with any aspect of health and wellbeing, including a whole school approach to mental health. The team also leads on the Period Dignity work which has gone from strength to strength across the island.

### **Welsh in Education**

We are in our third year of the Welsh in Education Strategic Plan 2022-32. Schools that have requested and need more support with the provision of Welsh Medium Education are all working with Project Groups led by the senior manager. These groups meet every half term and include governors, senior officers, the Language Centre Leader, the Language Charter Officer, and Headteachers. Currently, 3 schools are part of the plans.

### **Language Centres**

The Language Centre is fully operational during 2025-2026. During the summer term, members of the Centre will visit former students and provide aftercare support across the island. Additionally, members of the Centre will hold an immersion class for year 6 in the Holyhead area as part of efforts to support Welsh Medium Education in the area and ensure that children have proficiency in the language before starting secondary school. A Senior Officer has recently worked on a package to Promote Welsh Medium Education and is engaging with the Welsh Government, other Councils, and the language forum to collaborate effectively.

### **Oriel Môn**

The Oriel has been successful with its accreditation application again this year and the service continues to monitor and ensure that they succeed in maintaining their accreditation status. Educational packages and digital packages available to schools have been reviewed, and the number of visitors to the Oriel continues to increase with a number of exhibitions being very popular.

## **Archives**

The archive continues to perform well, and visitor feedback from the archive's annual surveys has been positive. The number of visitors to the archive continues to increase following an uncertain period after COVID.

## **Libraries**

Usage figures have increased again this year in libraries and also on the mobile service and the home service. The service has continued to work with partners to develop a range of learning opportunities available to adults in their communities. A successful application for a grant from the Shared Prosperity Fund has enabled the service to host a successful series of events and activities for children, young people, and adults. Over 150 events were held with more than 4,000 people. The grant also allowed us to upgrade the storage facility at Llangefni Library to create a welcoming space that can be used by the community and organisations to host events and activities. Twenty-five events and activities were held with 388 participants.

## **Social Care and Wellbeing**

### **Supporting Families Unit**

A Play Sufficiency Assessment has been completed, and a new role has been created through the Shared Prosperity Fund that has strengthened cohesion across the Council and with external partners. Welsh Government's programmes, such as Flying Start and Out of Court Parenting Support, continue to support our vulnerable families. The parenting programmes are available for parents and carers across the Island, and many Council staff and partners have received training for the leading "Triple P" programme to support families from the very start. Children care programmes continue to support parents to lower childcare costs as well as access to work, such as the Childcare Offer and Childcare for 2-Year-Old Children.

### **Cartrefi Clyd**

By now, we have invested in 4 Cartrefi Clyd, and we are in the process of investing in a respite scheme to support carers. All units are managed by a small team of staff who ensure that care of the best quality is given to the children who live there. By now, we are looking for our next Cartref Clyd on Anglesey and are seeking grant funding to fund the project.

### **Integrated Method for Supporting the Education of Children in Care**

Every child of school age (3-15) receives a "Motional" assessment as part of their Personal Education Plan (PEP), where progress is measured against a method that is trauma informed. The standard of the PEP's is good, or very good, with quality checking visits arranged each term through a drop-in surgery, in schools. A successful and well-deserved Prom was held to celebrate the end of an era for our year 11's in Chateau Rhianfa.

### **Fostering Wales**

The team continues to work with Fostering Wales and Wales' local authorities in relation to recruiting and keeping foster carers. Many new foster carers are in the assessment process, and we hope that they will be approved later in the year.

**Releasing Care Orders**

The Service has used Welsh Government Grant funding to lower the number of children who are subject to care orders and have placed them safely with parents. This has led to a decrease of over twenty children in public care over a period of eighteen months.

**Youth Service and Engagement**

The “Hive” Youth Club Café has been further developed with around 40 young people aged 14-16 attending the café on a weekly basis – this is additional to the usual youth clubs. The location has been a safe space with focus on wellbeing, skills development, developing safe relationships and working with local partners such as the Police. The Schools Youth Workers have also developed the “Llwyddo” programme in the wellbeing and mental health field – a targeted 12-week course that includes an Agored Cymru accreditation, that also uses Virtual Reality. It’s offered in 5 Secondary Schools and contributes to young people’s qualifications framework.

**New Youth Empowerment Programme**

A pilot programme in Ysgol David Hughes is working with 8 learners aged 11-16 for a period of 12 weeks. It’s a structured curriculum that has been planned to empower young people with essential life skills in relation to resilience, reflection, confidence, motivation and developing their emotional intelligence according to the trauma framework.

**Trauma Informed Anglesey**

Around 750 additional individuals have received standard and expert training under the scheme, and now 70% of foster parents for the authority are qualified with the first Certificate in the UK being developed and rolled out on Anglesey. The first community course was held for the Trauma Informed Island scheme with 27 key partners present.

**Virtual Reality Professional Development**

The Service has invested in a VR training package to raise awareness of trauma as well as other specific areas such as drugs and young people carrying knives. This method has proven successful, with 100 people attending and many authorities expressing interest. 15 members of staff have developed their skills to roll out the programme for the next 6 months.

**Improvement Check Visit – Adult Services**

In September 2024, Care Inspectorate Wales held an Improvement Check visit following the Performance Evaluations Review in October 2022. The findings were positive:

1. Anglesey’s adult services have a strong leadership team, that has introduced positive changes and rolled them out.
2. Practitioners describe members of the leadership team as proactive, accessible and supportive individuals.
3. Staff teams are more stable, as well as the home support providers teams and home care teams.
4. The service has continued to benefit from corporate and political support. It’s essential that this continues to ensure that progress is made and maintained, and that the improvement areas are supported and that there are sufficient resources.

**Day Services**

Making better use of community resources to encourage integration in the community is a priority for the Learning Disabilities Service. The service has used Community Hubs and has completed an engagement exercise in the Holyhead area. The feedback from everyone present has been positive. People appreciate that they are offered a variety of activities, and



that leads to better experiences and more choice and control over their lives. In order to realise this vision for the Day Services, the authority has approved a transformation process in relation to provision in the community, by moving resources from Morswyn centre to facilitate the work of further developing community resources. Additionally, we have invested in improving the current provision, including outdoor facilities in Gors Felen. This included developing staff areas, and a sensory garden.

### **Supported living**

The service has ambitious plans to transform and update accommodation options for people with learning disabilities through a programme of new developments. Working with the Housing Department and local housing agencies, we have invested in many schemes and continue to prepare plans to update more properties. It is expected that the plans we have invested in over the last 24 months will be in use by summer 2025.

### **Dementia Actif Môn**

This project has made significant progress over the last 3 years and has created more opportunities for physical activities and socialising for groups and individuals across the Island. By now, we have invested in employing a second full time staff member to further develop the service and to reach more individuals, including our care homes and day services.

### **Social Care and Wellbeing**

Môn Actif has invested over £1 million in our leisure facilities during the year. This has included work on Plas Arthur Leisure Centre to finish the cladding, replace the windows, insulating, work on the roof and installing a bike rack to promote active travel. Additionally, a new floor has been installed in the sports hall funded mostly by the capital grant from Sports Wales. Work has also taken shape in Amlwch and Holyhead Leisure Centres. Amlwch Leisure Centre received new windows and new LED lights in the 3G pitch. A new floor was installed in the office as well as external LED lights in Holyhead Leisure Centre.

### **Public Protection**

Public Protection held many campaigns to take illegal vapes off the market that arrive here through Holyhead port and are sold in our shops. To date, we have stopped over 55,000 illegal and dangerous vapes from reaching the people of Anglesey.

The Public Protection team has also visited our communities and engaged with residents in order to raise awareness of financial scams that have a negative effect on lives, living standards and mental health. 'Call Blockers' were installed in residential homes to prevent older and vulnerable individuals from receiving nuisance and fraudulent phone calls.

## **Economy**

### **The Shared Prosperity Fund (SPF)**

During the year, the Council spent £16 million of the Shared Prosperity Fund on projects that will make a difference in local communities. In cooperation with local partners, 25 projects were chosen across the Island. Around £3 million has also been earmarked to improve adults' numeracy skills, as part of the UK Governments 'Multiply' project.

We have seen the effects on individuals and businesses across the county.

- Almost 400 businesses, enterprises and organisations have received grants from the scheme, and 631 have received additional support.

- We have seen around 1,500m<sup>2</sup> of green spaces, public facilities being improved and have planted over 5,000 trees.
- Over approximately 1,000 people have attained new qualifications, opening doors to better work opportunities.

### **The Holyhead Regeneration Programme**

Holyhead has benefited from £22.2m expenditure from the UK Government's Regeneration Fund. The fund has supported projects such as the extension in Ucheldre, the Empire building, the old HSBC building, as well as many locations in the Town Centre and the new kiosks on Newry. Strong and consistent engagement with the community has taken place to give them an opportunity to voice their opinion about the development.

### **North of the Island**

Planning permission has been granted for 10 new business units in Amlwch. Work is also underway to revamp the old Maritime building, 'The Marine Terminal' in Amlwch Port. Discussion and arrangements are also taking place to secure funding to support interventions and project following 2025/26.

### **Freeport**

Anglesey's Freeport will be an exciting opportunity to improve the economy in North Wales by attracting significant investment that will drive economic activity, providing high skilled jobs and higher pay to the local workforce. The Tax Sites in Central Anglesey and Holyhead were designated in January 2025, and significant work to demolish and restore is making progress on the old Anglesey Aluminium site and the 2-Sisters site in Llangefni. As the work on these sites makes progress, the Freeport will continue to secure benefits of which the Island can take full advantage.

### **Arfor**

The aim of this programme by Welsh Government is to support the use of the Welsh language, and almost £1 million has been invested in 30 local businesses. The programme has helped to create 50 jobs and has contributed to developing the economy and strengthening the Welsh language on the Island.

### **Town Centres**

We have been operating the Anglesey's Town Centres Improvement Strategy for 2023-28 and Welsh Government's Regeneration Funding has been used to improve town properties in many areas across the Island.

- 9 of the town and community councils have received £250k for projects and local events.
- 20 projects have received grants to improve properties worth £1 million, including work on 11 empty properties. 54 buildings in the town centres have been painted by MônCF, using the SPF funding through the County Council.
- MônCF has provided 82 small business grants in the town centres using the SPF funding through the County Council.

### **Wylfa Site**

The Wylfa site is now under the UK Government's direct ownership, since March 2024. We are awaiting confirmation, following the UK Government's Spending Review at the end of the summer, if Wylfa has been chosen as a site for the development of Small Modular Reactors. The Council has been in regular contact with the Government to ask for an update on the situation.

### **Nature Conservation**

This year has highlighted the importance of working with stakeholders and other partners if we are to restore the natural world successfully. We have worked successfully with Natural Resources Wales. Using the SPF's Sustainable Landscapes funding, the Sustainable Locations and the Sustainable Development Fund, we have restored many meadows and coastal habitats, planted more than 6,000 trees, managed heathland and presented a new heathland management plan. We have also worked with farmers to complete projects on walls and hedges, and water projects including the Wygyr River.

### **Area of Outstanding Natural Beauty**

The team has helped to introduce and fund a vast variety of events that re-connect people with nature. Local young people have taken advantage of the forest school, events for children and parents, darks skies and conservation volunteer days. We have also been able to work with partners to provide 2 educational resources for schools that is also connected to the new Welsh curriculum, with a focus on nature, climate change, agriculture and water quality, as well as other subjects.

### **Access to Nature**

Over £1 million has been invested through the SPF programme to improve access to some of our key sites and to facilitate coastal circular walks so that communities can take economic advantage of the Wales Coastal Path. The paths in the Dingle Local Nature Reserve, Llyn Maeiog and Coed y Môr in Menai Bridge have also been improved.

### **Tourism**

The focus this year has been on ensuring good management over destinations. A new website, Welcome to Anglesey, went live and has been well received. New coastal signs have been introduced at our key sites, with a focus on safety associated with the RNLI's guidance. Over 70 ships were welcomed in Holyhead, and we continue to play a proactive part in ensuring that the Island, its communities and businesses all benefit from these visits, as well as providing our visitors with valuable experiences.

### **Planning**

Work has begun on preparing a new Local Development Plan for Anglesey. The first step of the process was to prepare and agree with Welsh Government on a Delivery Plan that outlines the timeframe for completing each step of preparing the Local Development Plan. The work of driving that Plan forward continues, and the process of Calling for Sites is the next big milestone. This will provide landowners with an opportunity to present sites to be considered for future developments that is associated with achieve the vision and aims in the Plan.

## **Housing**

### **These are some the Housing Service's statistics for the year:**

- 63 empty homes brought back to use
- 826 households contacted the Council due to being under threat or homeless
- £15.23m has been spent to build new energy efficient homes, with grade A energy performance, to decrease our carbon footprint

- £9.86m has been spent to upgrade the current housing stock, including energy efficient measures

### **The Solar and Battery Storage Programme**

Work has started on both large scale programmes, with a kitchen replacement contract and a contract to install solar and battery storage facilities over the next 5 years in relevant properties. A contract worth £15 million was awarded to a local company that has been appointed to undertake the work of retrospective installations to the whole Housing Stock wherever practical. The contract concentrates on areas that aren't connected to the natural gas network, and the work began in early January 2025 in the Gwalchmai area, and residents have provided positive feedback to date. During 2025/26, the programme will continue to concentrate on energy performance in properties that use electricity, oil or LPG as their main source of heating.

### **Plas Alltran Apartments, Holyhead**

Work was done to protect the Grade II listed building near Holyhead port. Plas Alltran has been in a poor state for many years, and has been subject to antisocial behaviour. The Council has worked in partnership with Cadw and Welsh Government to complete the project. The aim is to develop 4 affordable community apartments that include four 1-bedroom apartments.

### **Housing Developments**

We continue to invest in our properties to improve the quality of current homes as well as progressing with developing new homes to increase the number of homes across the Island. During 2024/25, developments were completed on the following sites: -

- Cloch yr Eglwys, Ffordd Garreglwyd, Holyhead (8 Flats).
- Llys Llwydiarth, (10 houses). The First Minister visited this development during the year.
- Ffordd Kyffin and Cilfach Cwta/Cilfach Clai, (10 houses).

### **Additional Care in Tyddyn Mostyn, Menai Bridge**

The Aethwy Additional Care facility is a dementia friendly facility with 45 units and 28 beds to provide residential care. Within the facility, there will be offices as well as a Community Resources Team, catering, support and additional accommodation. The project has already gone through the pre-application planning stage and is being prepared for full planning permission.

### **Kitchen Replacement Programme:**

Our Kitchen Replacement Programme started in January 2025, complying with the Wales Housing Quality Standards. The contract includes renovating current kitchens in order to comply with the current obligations of the WHQS. The work programme follows the current kitchens life cycle that were installed between 2008 and 2013 as part of the original WHQS contract, with work concentrating on the Llangefni area at present.

### **Wales Housing Quality Standards (WHQS 2023)**

We continue to invest in our housing stock by remodelling properties that are no longer appropriate and are working to achieve WHQS 2023. Since the announcement was made, we have reviewed resources and the financial obligations that are needed to fulfil this 10 year programme. These new requirements set ambitious standards in terms of energy efficiency and decarbonising the housing stock.

## Climate Change

### **Reducing the carbon footprint of our assets**

Low carbon heating systems (air source heat pumps) have been fitted across our assets, including the Headquarters. It is forecasted that this work will lead to a significant decrease in carbon emissions as the building moves away from fossil fuels to heat hot water. Additionally, following the successful bid for a grant of over £750k, the work to install solar panels in the Headquarters' car park has begun, and the electricity produced will be used to power vehicles.

### **Transforming our electric vehicle fleet**

During this year, 13 additional electric vehicles were bought, which means that there are now 35 electric vehicles in our fleet. Significant work has taken place to install 34 charging points for the fleet – 30 near the Headquarters, 2 in Plas Arthur and 2 in Blaen y Coed. The Highways, Property and Waste Service has also worked with the community in Crigyll ward to trial a community transport service to provide a connection with the main bus service.

### **Circular Economy**

The Council's waste service has worked with Medrwn Môn and Saint David's Hospice to offer more opportunities to reuse goods that would otherwise be thrown away.

### **Approving the Flood Risk Management Strategy**

This plan was approved in March 2025 following a consultation with stakeholders. The plan provides a basis as to how the Council responds to some of the effects of climate change. Two other flood prevention projects have been realised during the year, and designs for 2 other sites have been completed and will be put in place when funding allows.

### **Responding to Matters of Urgency**

Officers from the Council have responded to many emergencies during the year, including the aftereffects of Storm Darragh and Eowyn on our roads and buildings, when over 100 calls were received. The Highways, Waste and Property Service has continued to maintain buildings, resurface and keep roads open and collect waste on a weekly basis.

## The Welsh Language

### **Strengthening the Welsh Language's Status**

Last year's report referred to the priority given to the Welsh language by setting it as one of the Council Plan's strategic aims for 2023 – 2028. We strengthened that priority again this year by updating our Welsh Language Policy. The new policy makes it clear that everyone who deals with the Council, or on behalf of the Council can receive our services in Welsh. Our efforts are reflected in the steps that we have taken to increase our internal use of the Welsh language and explaining that the language is used in every aspect of administration within the Council.

### **More Staff Learning and Developing their Welsh Language Skills**

As a result of our effective partnership with the National Centre for Learning Welsh, more of our staff than ever are receiving training to improve their Welsh language skills. Since the Welsh Language Team and the Training Team have started promoting the support that's available to staff in the Council, the number of staff learning Welsh has increased over 20%, from 15 in 2021/22 to over 80. The training is provided by specific tutors who work with the Council, and who offer support on every level, from starter to language improvement skills. It's also great to hear from fellow members of the Council who are also learning alongside officers for the first time.

### **National Recognition for our Practice**

Our Strategy to Promote the Welsh Language was one of the subjects discussed during the annual conference of the International Association of Language Commissioners in Cardiff in May 2024. Our language officers had the opportunity to greet an international audience and talk about our efforts to increase the use of the Welsh language in Môn through our education system, our youth services, leisure, care, planning and many other areas that we are responsible for. Our practices in relation to the language have been recognised for many years by the Welsh Language Commissioner as an example of effective practice that other organisations should emulate.

### **Working in Partnership**

The support from Fforwm Iaith Ynys Môn is valuable to us as a Council. This year has been another busy year for the Forum, that celebrated a decade of existence since being established by the Council in 2014. It was great to see so many people listening to contributions from some members of the Forum in Sioe Môn last August, to celebrate this milestone.

Officers from the Council are leading two subgroups of the Forum, concentrating on education and the use of the Welsh language at work. As well as hearing about the accomplishments of these groups, the members also had presentations about the consideration given to the Welsh language within foster care and town and country planning this year.

We continue to work in partnership with the Welsh Language Commissioner, other local authorities and ARFOR (Gwynedd, Ceredigion and Carmarthenshire), and others to model our internal use of the language, and members of the Gwynedd and Môn Public Services Board helped us to recruit more Welsh speakers to uphold our high standards of service.

ISLE OF ANGLESEY COUNTY COUNCIL	
REPORT TO:	County Council
DATE:	20 <sup>th</sup> May 2025
REPORT TITLE:	Overview and Scrutiny Annual Report 2024/25
REPORT BY:	Chairs of the: <ul style="list-style-type: none"> <li>1. Corporate Scrutiny Committee</li> <li>2. Partnership and Regeneration Scrutiny Committee</li> </ul>
PURPOSE OF THE REPORT:	Report on the work of both scrutiny committees during 2024/25 and provide an overview of the scrutiny work programme for 2025/26
PORTFOLIO HOLDER(S):	Not applicable
DIRECTOR / HEAD OF SERVICE:	Lynn Ball, Director of Function (Council Business) / Monitoring Officer
REPORT AUTHOR:	Anwen Davies, Scrutiny Manager <a href="mailto:AnwenDavies@ynysmon.llyw.cymru">AnwenDavies@ynysmon.llyw.cymru</a> 07971167198
LOCAL MEMBERS:	Applicable to all Scrutiny Members

## 1. Recommendations

Full Council is requested to:

**R1** Approve the Scrutiny and Overview Annual Report for 2024/25

**R2** Note the continued progress made in implementing our Scrutiny journey and the impact this is having on practice

**R3** Appoint the chair of the Partnership and Regeneration Scrutiny Committee as the Scrutiny Champion for the period May 2025 to May 2026.

## 2. Background and Context

**2.1** This Annual Report on Overview and Scrutiny encompasses the work undertaken by the two scrutiny committees and three scrutiny panels between May 2024 and May 2025.

**2.2** The chairs of both scrutiny committees led on developing the forward work programmes during this period. The scrutiny committees' forward work programmes are submitted to regular meetings of the Scrutiny Committee Chairs and Vice- chairs Forum and for approval at every meeting of the scrutiny committees.

**2.3** Whilst the impact and value of scrutiny activity continues to make a meaningful contribution to the Council's corporate priorities through support and challenge, the Local Authority commissioned an external review of our scrutiny arrangements, which was completed within the context of our local corporate governance framework. The recommendations have informed our scrutiny development programme moving forward. Progress is to be monitored by the Scrutiny Chairs and Vice-chairs Forum and Leadership Team.

### **3. Role of the Scrutiny Champion**

**3.1** The Scrutiny Champion has an important role in promoting the overview and scrutiny function both within the Council and also with external partners of the Authority. It is not a mandatory or remunerated position. The role is considered key in demonstrating the Authority's commitment to ensuring that Scrutiny maximises the contribution of Non-Executive Members to the organisation's overall performance and corporate health.

**3.2** On 14th May 2015, the Full Council resolved that the role of the Champion should alternate between the two scrutiny committee chairs. The Chair of the Partnership and Regeneration Scrutiny Committee should therefore be appointed as the designated Scrutiny Champion for the forthcoming year.

<b>Appendix:</b>
Overview and Scrutiny Annual Report for 2024/25



# **Overview and Scrutiny**

## **Annual Report: 2024-25**



# CONTENTS

1	Foreword
2	Context
3	Member Development and Support
4	Key Local Themes for Scrutiny
5	Assessing the Impact of Scrutiny
6	Looking Forward to 2025/26
7	Contact Scrutiny

APPENDICIES	
Appendix 1	What is overview and scrutiny?
Appendix 2	Remit and membership of our Scrutiny Committees
Appendix 3	Vision for Delivering Effective Scrutiny in the Council
Appendix 4	Executive-Scrutiny Protocol

# 1. FOREWORD

## **Councillor Douglas Massie Fowle**

- **Chair of the Corporate Scrutiny Committee 2024/25**
- **Scrutiny Champion → 2024/25**



It is with pleasure that I provide an overview of the work of the Corporate Scrutiny Committee over the last 12 months. The scope of work of the Committee is discussed in this report and it is fair to note that the workload continues to be considerable and varied. A total of 10 meetings were convened during the civic year:

- **Annual budget setting 2025/26** – one of the main responsibilities of the Committee is to contribute to the process of setting the Council's annual budget. This is a crucial part of our corporate governance arrangements, having a far-reaching impact on every service area of the Council as well as the public. The Committee considered both the initial draft budget proposals and also the final draft budget for 2025/26 with a significant contribution by the Finance Scrutiny Panel again this year – with the Panel completing in-depth scrutiny of both the revenue and capital budget proposals on behalf of the Scrutiny Committee.
- **Council Plan: 2023-2028** – Members scrutinised a number of key strategic plans which when implemented will enable the Local Authority to realise the 6 key strategic objectives of the Council Plan for 2023-2028. The Committee scrutinised the following plans:
  - Annual Delivery Plan: 2024/25
  - Draft Corporate Self-Assessment 2024
  - Môn Actif Strategic Plan
  - Local Housing Market Assessment 2024
  - Procurement Strategic Plan and New Contract Procedure Rules
  - Flood Risk Management Strategic Plan.

The Committee recommended that these strategic plans be adopted, providing a clear direction for the Council's strategic priorities for the five year period.

- **Quarterly Performance Monitoring** – the Committee monitored performance on a quarterly basis throughout 2024/25, using the corporate scorecard which reports on a range of indicators across the breadth of Council Services. The scorecard continues to evolve as an effective method for Elected Members to scrutinise performance and data. The Scrutiny Committee established a Scrutiny Task & Finish Group during 2024 to examine the performance of one Key Performance Indicator namely KPI 29 (the average number of calendar days taken to let a lettable unit of accommodation excluding Difficult to Let units) with a view to improving performance. The Panel's findings were approved by the Executive in June 2024 as a catalyst for improving performance in this service area.

- Our work as a Committee also included monitoring and scrutinising of the Annual Performance Report 2023/24. This is another core element of the Scrutiny Committee's work.
- **Ambition North Wales** – The Committee reviewed the quarterly monitoring reports and raised relevant questions regarding the progress of ongoing projects—an essential task to maximize the economic benefits for North Wales, and Anglesey in particular. For example, the mitigation measures to address any delays and how the risk of over-expenditure in individual projects will be effectively managed.
- **Housing Services** – The Committee scrutinised the Housing Revenue Account Business Plan 2025-55 which sets the direction for developing and maintaining the Authority's council housing stock. Members focused specifically on the following themes – alignment with the Council's wider strategic priorities (Council Plan: 2023-2028); affordability of the expansion programme to increase the Local Authority's housing stock; achievability of the priority to maintain and work towards the Welsh Housing Quality Standards II 2023; the risks related to the need for sufficient internal and external capacity to deliver the schemes. The Committee recommended the business plan for adoption by the Council.
- **Social Services** – in the Autumn, Members scrutinised the Annual Report for the North Wales Regional Partnership Board (Part 9): 2023/24. The Committee noted progress made through working collaboratively across health and social care services to help support resilient communities and to also ensure a seamless service for individuals requiring care and support. This is aligned to the priorities of the Council Plan namely 'Social Care and Wellbeing' – directly providing the right support at the right time'.
- Finally, the Committee also reviewed the Care Inspectorate for Wales: Adult Services Improvement Check Letter and Action Plan in October. Members revisited this workstream again in April 2025 to review progress and distance travelled. The Report will assist in shaping further service improvements in Adults' Services in line with local priorities.

To end, I acknowledge the work done by the Finance and Social Services Scrutiny Panels and thank all Committee Members and officers who have assisted during 2024/25. I would like to express my gratitude to the Officers from the Scrutiny Team for their ongoing assistance. Lastly, I would also like to take advantage of this opportunity to thank both Councillor Dyfed Wyn Jones and Councillor Sonia Williams for their support as Vice chair during the past 12 months.

**Councillor Douglas Massie Fowlie**  
**(Chair of the Corporate Scrutiny Committee)**

## **Councillor Dylan Rees**

- **Chair of Partnership and Regeneration Scrutiny Committee 2024/25**



I am delighted to present an overview of the Partnership and Regeneration Scrutiny Committee's work over the past 12 months.

During this time, the Committee has made well-considered and impactful recommendations to the Executive on several critical issues and service areas, as well as on the activities of the Authority's strategic partnerships.

- **Welsh Language** – in June, the Partnership & Regeneration Scrutiny Committee looked at one of the six strategic objectives of the Council Plan for 2023-2028 namely the Welsh Language. The Welsh language is an integral part of our identity, culture and heritage and we have a responsibility to ensure that it continues to develop and thrive. The following areas in particular were scrutinised by Members -
  - I. Welsh Standards Annual Report: 2023/24
  - II. Welsh in Education Strategic Plan 2023/24 - Measuring Progress
  - III. Revised Welsh Language Policy
- **Betsi Cadwaladr University Health Board** –the Scrutiny Committee welcomed both the Chair and Chief Executive of Betsi Cadwaladr University Health Board at a meeting of the Committee in November 2024. Representatives from Audit Wales also attended to discuss a recent report on urgent and emergency care flow out of hospitals in the North Wales region. The meeting served as a platform for a productive and constructive dialogue with the Health Board, focusing on key areas of collaboration, including:
  - ✓ Health Board Improvement Programme – high level overview
  - ✓ Resilience of Community Clinical Services on the Isle of Anglesey
  - ✓ Joint Working between the Health Board and Isle of Anglesey County Council Adults' Services

The Committee posed pertinent primary and supplementary questions resulting in productive scrutiny of a key strategic partner to the Local Authority. As a result, a tangible outcome was achieved: the Health Board has agreed to attend Scrutiny Committee annually. Additionally, arrangements will be made to convene a briefing or forum session, bringing together representatives from the Health Board and Elected Members. This will provide Members with an opportunity to share their constituents' experiences and concerns regarding the provision of healthcare.

- **Emergency Services**- In July 2024, the Partnership and Regeneration Scrutiny Committee hosted representatives from the North Wales Fire & Rescue Service and Welsh Ambulance Services Trust. The meeting encouraged productive discussions and scrutiny, focusing on the following key areas:
  - ✓ Current service provision on the Isle of Anglesey;
  - ✓ Resilience, challenges and affordability of the current service delivery model on Anglesey;

✓Joint working with the Isle of Anglesey County Council

Members asked relevant questions of both Emergency Services regarding response times in rural parts of Anglesey, highlighting the potential risk to lives due to delayed Fire Service and Welsh Ambulance Service responses. The meeting marked a continued commitment to strengthen the partnership between the Isle of Anglesey County Council and the Emergency Services, with plans to invite the North Wales Fire & Rescue Service and Welsh Ambulance Service Trust to attend annually.

- **Strategic Partnerships**-The Scrutiny Committee also invited the following key partners to address the Committee over the past 12 months:
  - I. Ynys Mon Citizens Advice
  - II. Môn CF
  - III. Menter Môn
  - IV. Medrwn Môn

Scrutinising the work of our funded partners is crucial to ensuring alignment with the Council Plan 2023-2028 and the regional partnership landscape. The following key areas were examined by Members:

- ✓ Organisation purpose, role and priorities
  - ✓ Budgets (core and grant funding) and staffing structure
  - ✓ Partners –their collaborators
  - ✓ Nature of joint working with the Isle of Anglesey County Council
  - ✓ Outputs and outcomes created for people and communities across the Island
  - ✓ Opportunities, challenges and risks to the future.
- 
- **Council Plan: 2023-2028** – Members scrutinised a number of key strategic plans which when implemented will enable the Local Authority to realise the 6 key strategic objectives of the Council Plan for 2023-2028. To that end, the Scrutiny Committee scrutinised the following plans and reports-
    - I. Modernising Adult Services Strategic Plan
    - II. Corporate Safeguarding Report
    - III. Annual Report on Equalities
    - IV. Shared Prosperity Fund
  - **Anglesey and Gwynedd Public Services Board (PSB)** – The Committee leads on scrutinising the work of the Board, which is a partnership between Gwynedd and Anglesey. This includes scrutinising the delivery of the Wellbeing Plan, governance arrangements and the Annual Report. During the 2024/25 civic year, Members carefully considered the Board's annual report: 2023/24 and examples of quality scrutiny work were seen with Members asking how the Public Services Board fits into the complex regional partnership structures and maximise collaboration to avoid duplication of effort.
  - **Education Scrutiny** – Members added value through scrutinising key areas of education services on the Isle of Anglesey with the Education Scrutiny Panel looking in detail at some key priority areas –
    - I. Schools in a Category, Estyn Follow Up or Receiving Additional Support
    - II. GwE Annual Report for Anglesey: 2023/24
    - III. Gwynedd and Ynys Mon Additional Learning Needs & Inclusion Service

During the year, the Committee received the latest information about standards in schools on Anglesey, providing assurance that improvement measures are in place, as well as appropriate support, for schools that raise concerns.

The above summary highlights the Scrutiny Committee's contribution to the Council's decision-making over the past year. The scrutiny process is vital to the Council's corporate governance, holding decision-makers accountable, challenging constructively, and ensuring public input. The Public Speaking Protocol formalises the process for public participation in Scrutiny Committee meetings.

I would like to extend my sincere thanks to members of the Partnership and Regeneration Scrutiny Committee and the Education Scrutiny Panel for their collaborative efforts over the past year. Their dedication, valuable contributions, and unwavering commitment have played a crucial role in advancing the work of the Committee, significantly supporting the delivery of the Council Plan and upholding the high standards of our public services.

I would also like to take this opportunity to thank my Vice-chair, Councillor Gwilym Owen Jones, for the invaluable support he has provided me with.

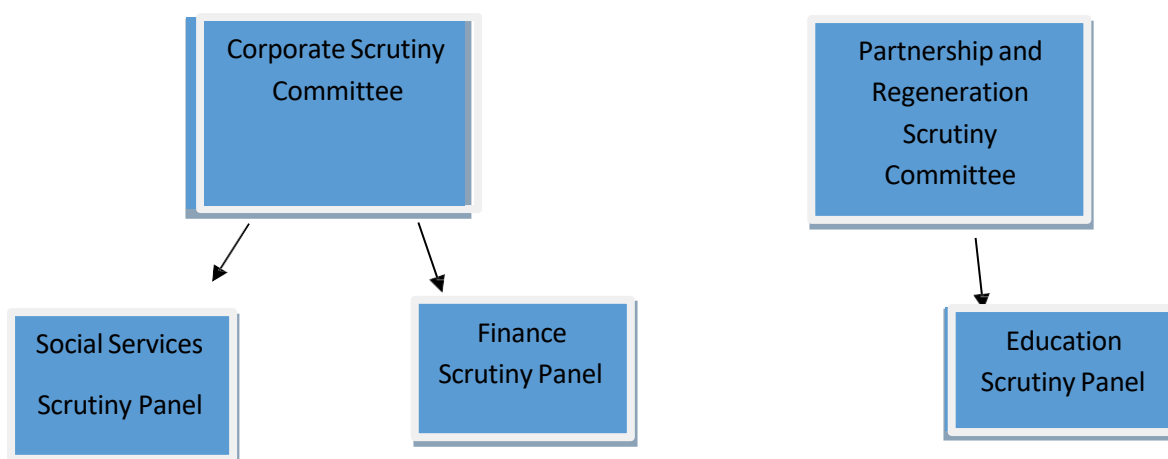
**Councillor Dylan Rees**  
**(Chair of the Partnership and Regeneration Scrutiny Committee)**

## 2. CONTEXT

**2.1** This Annual Report captures achievements during the 2024/25 civic year and provides an insight into how Scrutiny on the Isle of Anglesey has been able to influence the decision-making process. On Anglesey, Scrutiny is delivered through two Scrutiny Committees made up of locally elected Councillors and co-optees and 3 Scrutiny Panels. Scrutiny continues to have a strong voice in the Local Authority by delivering a full programme of formal meetings. However, we want to achieve more ensuring that the views and experiences of our local communities are heard about what is working well and where improvements are needed. Citizen engagement and participation is one of the development themes that we will focus on during 2025/26.

**2.2** Scrutiny committees form part of the way in which local government in Wales operates. Their prime role is to hold the decision-makers to account, drive improvement, be a critical friend, act as the voice of the community and play a role in policy development and review. A summary of the national policy context is outlined in **APPENDIX 1**.

Our local structure comprises of 2 scrutiny committees and three panels:



The remit and membership of our scrutiny committees are summarised in **APPENDIX 2**.

**2.3** Both Scrutiny Committees met regularly and completed their priority scrutiny work during 2024/25. The Corporate Scrutiny Committee has undertaken successful scrutiny, ensuring that the Council achieves its corporate objectives and its service objectives in line with the Council Plan 2023-2028. The Partnership and Regeneration Scrutiny Committee has scrutinised some key strategic partnerships and has fully complied with all statutory requirements.



### 3. MEMBER DEVELOPMENT AND SUPPORT

The development and support areas during 2024/25 have focused on the following inputs:

- i. for individuals new to their role (Co-opted Members and officers supporting Member Scrutiny)
- ii. a continued focus on technology (upskilling Members)
- iii. developmental training for scrutiny chairs and vice chairs, focusing on key leadership skills, impact demonstration, and effective questioning strategies. This included tailored training for the chair and vice chair of the Finance Panel.

✚ Our Member training and development programme is ongoing and provides opportunities to self-evaluate the impact of scrutiny work on our corporate governance arrangements.

✚ We will continuously review our Member training and development programme in order to fully respond to the key messages of our recent scrutiny review. This will ensure that the conditions are created for continuous improvement and robust scrutiny by Elected Members. Our training and development opportunities for the year ahead will therefore focus on supporting our scrutiny improvement plan.

✚ Scrutiny across a broader base – a broader approach to Member scrutiny has been further developed and consolidated during 2024/25 by:

- i. effective forward planning to ensure alignment between topics discussed at Member briefing sessions, scrutiny panels and scrutiny committee meetings.
- ii. ensuring clarity of role for Members on corporate programme boards and ensuring robust, timely high level reporting to scrutiny committees, escalating slippage as required.
- iii. developing a breadth of topics discussed at Member monthly briefing sessions in support of Scrutiny and ensuring information available to Members on key strategic and transformation topics

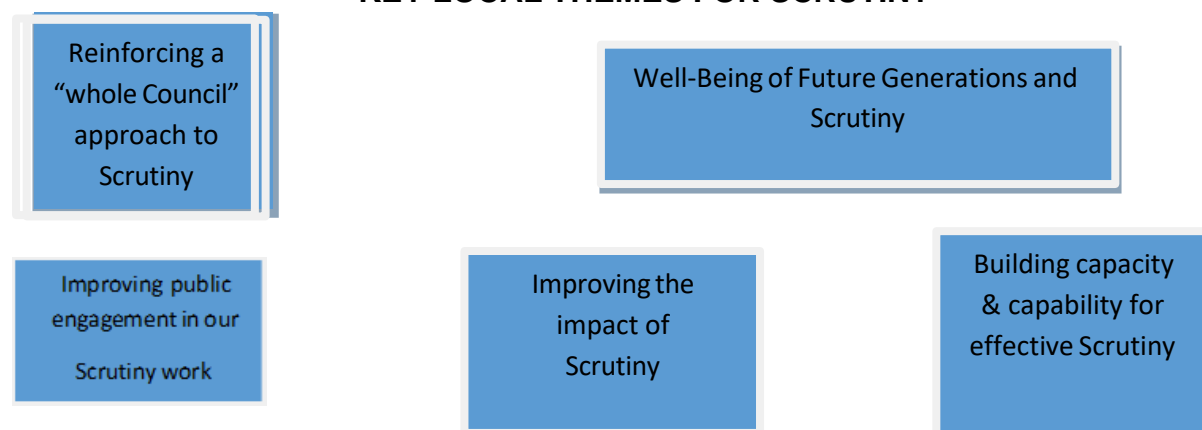
## 4. KEY LOCAL THEMES FOR SCRUTINY

### 4.1 Key Themes

A number of key themes underpin our local scrutiny work streams (which are summarised below), in order to provide a robust framework to:

- Clarify the role and contribution of Scrutiny in the governance arrangements of the Council.
- Identify the actions required in the short and medium term in order to further improve Scrutiny within the context of current legislative requirements.

#### KEY LOCAL THEMES FOR SCRUTINY



## 5. ASSESSING THE IMPACT OF SCRUTINY

### 5.1 MEASURING OUTPUTS

A number of significant **outputs** were achieved by Scrutiny during the last civic year which go some way in assisting us to assess the impact that Scrutiny has had locally:

**5.1.1 Committee meetings** – a total of 21 scrutiny committee meetings were convened during 2024/25:

Committee	Number of Meetings Convened
Corporate Scrutiny Committee	10
Partnership and Regeneration Scrutiny Committee	11

There are robust arrangements in place to ensure feedback at meetings of the Executive by scrutiny committee chairs on matters that have been considered by both committees.

**5.1.2 Scrutiny Panel meetings** – there have been regular meetings of the 3 scrutiny panels over the past 12 months:

Panel	Number of meetings convened
Social Services Scrutiny Panel	4
Finance Scrutiny Panel	6
Education Scrutiny Panel	10

These panels have been embedded into practice by:

- ✚ Putting in place robust governance arrangements to support each panel ensuring a clear focus / remit and work programme for each panel
- ✚ Introducing a reporting / escalation process ensuring that the work of scrutiny panels is reported regularly to the two Parent Committees, with Chairs of the Panels proposing recommendations when appropriate
- ✚ Ensuring an appropriate pace for the work of the panels which is in line with corporate priorities and also complete detailed scrutiny on the Council's all important subjects.

**5.1.3 Scrutiny Recommendations**-Scrutiny is all about holding to account and driving improvements to public services

In looking at our Scrutiny work by Elected Members during 2024/25 whether at a formal, public committee meeting, smaller scrutiny panel or task and finish group, Scrutiny made the following number of recommendations....



Scrutiny therefore provides meaningful recommendations which add value to our decision-making process and have led to positive change.

#### 5.1.4 Scrutiny Recommendation-Case Example

In November 2024, Senior representatives of the Betsi Cadwaladr University Health Board attended a meeting of the Partnership and Regeneration Scrutiny Committee to consider partnership working between the Health Board and Local Authority. Following robust deliberations and scrutiny questioning, a key recommendation was agreed. Illustrating scrutiny adding value and driving positive change: -

#### Recommendation:

“That arrangements be made to convene a briefing/forum session with representatives from the Health Board and Elected Members so that Members can express their electorates experiences and concerns as regard to the provision of health care.”



**5.1.5 Forward work programmes** – there is a well-established practice of forward work programming in place to underpin the work of both scrutiny committees. These programmes are an important tool in assisting scrutiny committee Members to prioritise their work and are discussed regularly with the Leadership Team and Heads of Service. The Scrutiny Chairs and Vice Chairs Forum review progress on a regular basis.



Both committees and the 3 panels review the content of their forward work programmes on a regular basis in order to ensure that they remain relevant and keep abreast with local priorities. Our local forward planning arrangements ensure focus on:

- i. Strategic aspects
- ii. Citizen / other stakeholder engagement and outcomes
- iii. Priorities of the 2023-2028 Council Plan
- iv. Risks
- v. Work of audit, inspection and regulation
- vi. Matters on the forward work programme of the Executive.

**5.1.6 Scrutiny Chairs and Vice-chairs Forum** – is well established and continues to meet regularly. The Forum is considered an important vehicle to oversee the scrutiny committee work programmes and jointly negotiate priorities with the Scrutiny Committees' Chairs and Vice-chairs. It also takes lead responsibility for developing and continuously improving the overview and scrutiny function in the Council. The role of the Forum has also evolved to include conversations between the Executive (Leader), Chairs/Vice-Chairs of Scrutiny and Leadership Team (Chief Executive) to ensure effective alignment between work programmes across the work of the Authority.


**5.1.7 “Closing the Scrutiny loop”** – by having in place robust arrangements to:

i. Report on progress or escalate issues from:

-  Scrutiny panels to parent committees
-  Scrutiny committees to the Executive

ii. Enable and encourage self-analysis and reflection by Scrutiny Members in order to identify strengths and areas for further development / focus.

**5.1.8 Scrutiny & Wellbeing of Future Generations** – developing the role of Scrutiny by:

-  Ensuring Members focus on the 5 ways of working to frame questions,<sup>1</sup> Introducing a revised scrutiny report template, placing wellbeing of future generations at its core

---

<sup>1</sup> Long term, Prevention, Integration, Collaboration, Involvement (Wellbeing of Future Generations (Wales) Act 2015)

Raising awareness and providing information in Member briefing and development sessions

- ✚ Reviewing progress made in developing the role of scrutiny against best practice
- ✚ Putting in place a framework to scrutinise the Public Services Board and other key partnerships.

### **5.1.9 Citizen and other Stakeholder Engagement Participation in Scrutiny –**

- ✚ Scrutiny provides a vehicle to allow the views of residents, local communities, key partners and other significant stakeholders to be heard in the Local Authority's decision-making process thus adding value to democracy



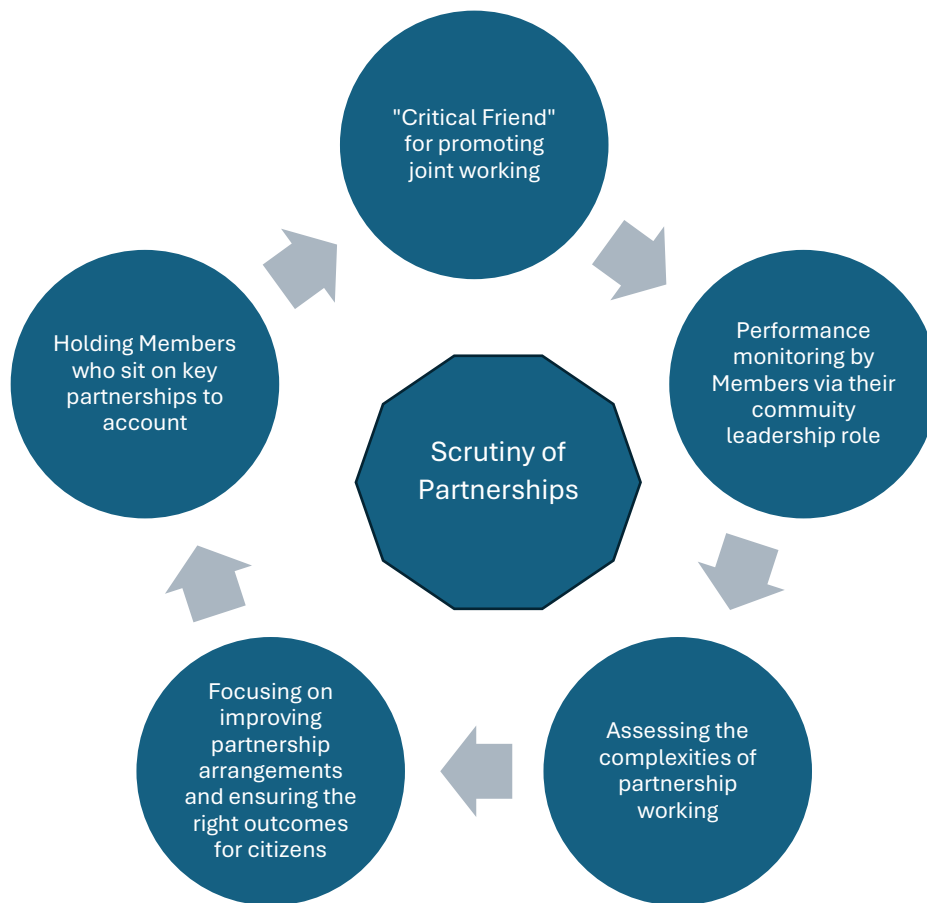
We currently engage with stakeholders and the public by:

- ✓ Having a Protocol for Public Speaking in Scrutiny Committees as a key element of our corporate governance arrangements
- ✓ Publishing each Committee's forward work programme on the Council's website providing public awareness of our forthcoming work and opportunity for wider contribution
- ✓ Inviting key partners to contribute at public meetings in order to broaden our understanding, inform discussions in the Council and add value to our partnership working locally
- ✓ Having co-optees on our Scrutiny Committees representing the Church in Wales, Catholic Diocese and parent governors
- ✓ Questioning strategies which include questions of public interest
- ✓ Site visits to local services to observe frontline service delivery (Scrutiny Panels)
- ✓ Ensuring transparency by webcasting our Committee meetings for public viewing
- ✓ Publicising our Committee meetings on social media in order to encourage engagement
- ✓ A specific Scrutiny contact point via the Council's CRM<sup>2</sup>
- ✓ providing the public with an accessible point of contact specifically related to the democratic process

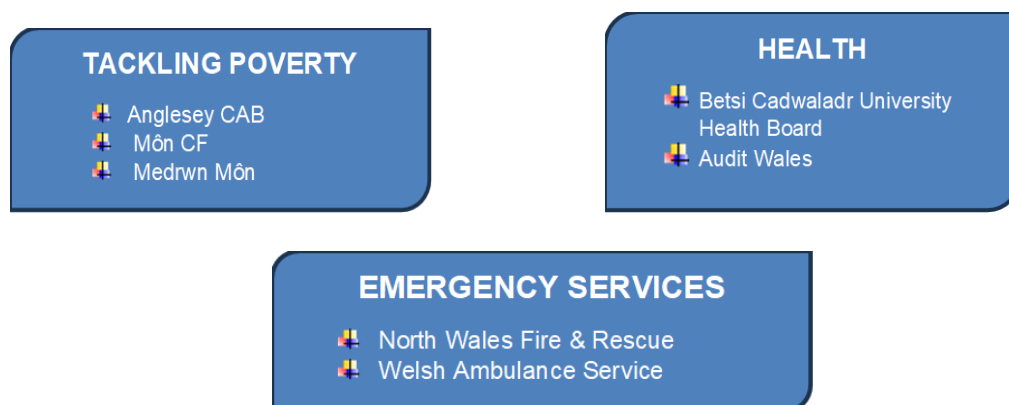
---

<sup>2</sup> Customer Relationship Management System (CRM)

- Our Scrutiny of Partnerships provides a forum for constructive challenge and an opportunity for learning and self-reflection by:



### Examples of our work involving stakeholders during 2024/25:



**Enhancing our Engagement** – Scrutiny is all about driving improvement of Council services and we want to go further in our engagement with the public and other stakeholders. We are therefore reviewing our arrangements for



promoting citizen and stakeholder engagement in Scrutiny in accordance with the provisions of the Local Government and Elections (Wales) Act 2021.

Our aim is to strengthen the Council's engagement with the public and improve public awareness of its existing democratic participation arrangements.

## 5.2 MEASURING OUTCOMES

Capturing and assessing the impact of Scrutiny is a challenge to achieve as the **outcomes** of overview and scrutiny activities are not always tangible and often do not easily lend themselves to being measured in a systematic, methodical way. Also, it is not easy to measure the effectiveness of the overview and scrutiny function's ability to influence decision makers through discussion and debate. There are however some examples where the input of scrutiny has added value and / or influenced the way in which proposals have been implemented by the Council.



### 5.2.1 IMPACT OF SCRUTINY

All told, the ultimate goal of Scrutiny is to drive improvement in Council service delivery. Understanding the added value of the work of Scrutiny and its overall impact comes from the outputs and outcomes of our wide range of activities during the civic year. Scrutiny on the Isle of Anglesey therefore makes an impact by:

- ✓ Raising public awareness of Council Services which includes what works well and not so well
- ✓ Shining a light on Council services of significant public interest and value
- ✓ Providing an arena for decision-makers, stakeholder and public collaboration
- ✓ Challenging policy assumptions through allowing more voices to be heard in the decision-making process
- ✓ Providing assurance to decision makers on key policies, partnerships and service delivery
- ✓ Proposing recommendations to the Council's decision-makers
- ✓ Highlighting possible improvement opportunities in policies and service delivery



### 5.2.2 INTERNAL STAKEHOLDER FEEDBACK

Our work measuring the outcomes and impact of Scrutiny practice in the Council has also included some survey work with Members and Senior Officers, through small group discussions using a set of core questions as a framework. The findings of this exercise have fed into our improvement priorities for 2025/26:

#### Self-assessment core questions:

- What were the highlights in Scrutiny during the past year?
- In your opinion, what impact did Scrutiny have during 2024/25 in supporting the Executive to make effective decisions?
- What aspects could be improved or delivered more effectively in the future?
- What development needs do you have to support you in the role?
- Any general observations on the influence and / or impact on the work of Scrutiny Members in the decision-making processes?

#### SCRUTINY CHAIRS AND VICE CHAIRS:

What our Scrutiny Chairs and Vice Chairs had to say.....

The finding of our Scrutiny Review have enabled us to build on our Executive Members' willingness to engage with Scrutiny. Portfolio Holders are now more clearly seen to be held to account rather than Officers

The varying levels of experience among scrutiny members can impact the quality of the discussion at meetings

The new select committee-style seating plan introduced at scrutiny committees has worked particularly well

A highlight for me was the Scrutiny Task & Finish Group: Letting of Local Authority Housing. This demonstrated genuine and impactful Scrutiny

Identifying additional actions that arise from Committee meetings and reporting on progress shows evidence of how we add value to the scrutiny process. This is good practice

Scrutiny Members should feel more confident in challenging, asking supplementary questions, and seeking additional information to ensure a deeper understanding

## SCRUTINY MEMBERS:

What our Scrutiny Members had to say...

The opportunity to consider a broad range of Service areas has enabled me to do my scrutiny work more effectively

Scrutiny provides valuable guidance to the Executive, helping them understand views of the public and inform their decisions.

For me one of the highlights of the year was the detailed scrutiny work of the Education Scrutiny Panel. This provided a valuable indepth look at the education provision in the classroom

Greater recognition should be given to the scrutiny panels for their valuable contribution to scrutiny

A highlight for me was the visit to Schools with a focus on the positive steps being taken to improve and develop the Welsh language provision

We need to follow up with supplementary questions in committee meetings in order to get to the root of the issue

The Education Scrutiny Panel has developed significantly over the years, establishing a clear purpose and direction. We need to ensure we continue with this and that we are scrutinising and providing evidence of our work as a Scrutiny Panel

Now that we have the opportunity for face-to-face meetings will greatly improve our ability to ensure effective scrutiny

It's important to thoroughly follow up on the actions discussed during meetings to ensure accountability and improvements in performance across our service areas

## EXECUTIVE MEMBERS:

What our Executive Members had to say....

Scrutiny is a very important element of the Council's work and every meeting plays its part in this process

The diligent work of our Scrutiny Committees provide the Executive with the confidence to make sound decisions backed by the support of critical challenge

Recent changes introduced to highlight Portfolio Holders' accountability during Scrutiny meetings, have strengthened our Scrutiny Committees

An additional meeting of the Partnership and Regeneration Scrutiny Committee attended by the Chair and Chief Executive of the Betsi Cadwaladr University Health Board highlighted an excellent example of Scrutiny work. Specifically, a question on planning applications that highlighted Councillors frustration and the Chairman's recognition of its importance

It is crucial that Scrutiny Members positively and thoughtfully challenge reports to ensure robust and transparent decisions by the Executive

## LEADERSHIP TEAM:

Some of the aspects which could be improved or delivered more effectively in the future are:  
1.) Attendance at scrutiny committees in person rather than online  
2.) Increased supplementary questions

A greater Officer understanding of preparation meetings, will result in more effective scrutiny in public meetings

Some of the highlights for me during the past year were:

- Scrutiny's input into the process of setting the budget
  - Scrutiny of external bodies
- Consistently robust arrangements in place for public meetings

## 6. LOOKING FORWARD TO 2025/26

The Local Authority has commissioned an external review of its current scrutiny structure and arrangements. This review considered:

- i. best in class practice and benchmarking against other organisations which provided a robust set of recommendations in moving forward
- ii. measuring outcomes and impact of Member scrutiny as an integral part of practice.

The outcomes of this review forms the basis of the next chapter in our development journey.

### KEY SCRUTINY DEVELOPMENT THEMES: 2025/26

Theme	How / Summary of Actions	Outcome
<b>A more Focused, Balanced and Member Led Work Programme</b>	<b>Test of Significance:</b> Revise our arrangements for a focused, balanced and Member led work programme by introducing a new test of significance process	<b>Proactive engagement by scrutiny councillors to prioritise items for the scrutiny forward work programme</b>  <b>Concise Committee agendas</b>
<b>A more Streamlined and Flexible Scrutiny Structure and Governance Arrangements</b>	<ol style="list-style-type: none"> <li><b>i. Balance of formal and informal meetings:</b> Continue with the current Scrutiny panels and create capacity to do more targeted and prioritised scrutiny task and finish / field work.</li> <li><b>ii. Terms of Reference and Reporting Arrangements:</b> Ensure revised terms of reference and reporting arrangements for Panels to provide feedback to Parent Committees which are fit for purpose</li> <li><b>iii. Non Discussion Items:</b> Prioritise items for consideration by Scrutiny via a robust Test of Significance process</li> </ol>	<b>A well designed structure where “form follows function”</b>
<b>Public Engagement and Participation in Scrutiny</b>	<b>i. Public Speaking Protocol:</b> Review and periodically promote our public speaking protocol	<b>Meaningful resident participation which adds value to Scrutiny</b>

	<p><b>ii. Allocate a seat</b> in scrutiny committee meetings for public representation</p> <p><b>iii. Broader Engagement and Participation</b> – explore further action to enable broader engagement and participation in Scrutiny</p>	
<b>Well-being of Future Generations</b>	<ul style="list-style-type: none"> <li>Continue to support chairs in developing the role of scrutiny whilst meeting the requirements of the Well-being of Future Generations Act 2015</li> <li>Fully embed a robust questioning strategy using the Well-being of Future Generations Act to ensure that key scrutiny questions are included in every committee report and are asked in the Panel and Committee meetings</li> <li>Continuously review our arrangements to ensure that we remain compliant with the requirements of the Well-being of Future Generations Act</li> </ul>	<b>Better Outcomes</b>
<b>Partnership Working</b>	<ul style="list-style-type: none"> <li>Continue to co-produce a robust programme to scrutinise Key Strategic Partners</li> <li>Ensure alignment with the Council's Corporate Register of Partnerships</li> </ul>	<p><b>Promoting a collaborative approach to decision-making and ensuring diverse perspectives are considered</b></p> <p><b>Evaluating the success of partnerships, ensuring they are delivering on intended objectives in line with the Council Plan and vision</b></p>
<b>Continued Self-Assessment of our Local Scrutiny Arrangements</b>	<ul style="list-style-type: none"> <li>Ensure a robust self-evaluation framework for Scrutiny Members as a key component of the Scrutiny Annual Report, collaborating with Members of the Executive and Leadership Team</li> </ul>	<p><b>Provide a well-rounded and thorough self-assessment of our local scrutiny arrangements</b></p> <p><b>Outward looking</b></p>

	<ul style="list-style-type: none"> <li>• Maximise opportunities through National UK wide Professional Organisations to benchmark against best in class</li> </ul>	<b>Measure progress and identify areas for growth or improvement</b>
--	---	--

## 7. CONTACT SCRUTINY

**7.1** To find out more about scrutiny in Anglesey or to give your views please contact:

Scrutiny Team, Isle of Anglesey County Council, Council Offices, Llangefni, Anglesey, LL777TW

Anwen Davies	Scrutiny Manager	<b>Tel:</b> 07971167198 <b>Email:</b> <a href="mailto:AnwenDavies@ynysmon.llyw.cymru">AnwenDavies@ynysmon.llyw.cymru</a>
Elin Allsopp	Scrutiny Officer	<b>Tel:</b> 07812700543 <b>Email:</b> <a href="mailto:ElinAllsopp2@ynysmon.llyw.cymru">ElinAllsopp2@ynysmon.llyw.cymru</a>



# **Overview and Scrutiny Annual Report: 2024/25**

## **APPENDICES**



## APPENDIX 1

### WHAT IS OVERVIEW AND SCRUTINY?

#### National policy context

##### **National context:**

Scrutiny committees form part of the way in which local government in Wales operates. As well as establishing a decision-making executive, the Local

Government Act 2000 requires one or more scrutiny committees. Their primary role is to hold decision-makers to account, drive improvement, act as the voice of the community and play a role in policy development and review.

The Centre for Governance and Scrutiny (CfGS)<sup>2</sup> advocates four key principles in support of effective Member scrutiny:

- i. Provide constructive “critical friend” challenge;
- ii. Amplify the voices and concerns of the public;
- iii. Be led by independent people who take responsibility for their role;
- iv. Drive improvement in public services.

<sup>2</sup>Good Scrutiny Guide, Centre for Governance and Scrutiny 2019

### REMIT AND MEMBERSHIP OF OUR SCRUTINY COMMITTEES

- The overview and scrutiny function at the Isle of Anglesey County Council continues to be delivered through a structure comprising of two parent scrutiny committees - Corporate Scrutiny Committee and the Partnership and Regeneration Scrutiny Committee.

### Corporate Scrutiny Committee

#### Remit:









- The focus of work of the Corporate Scrutiny Committee is to provide assurance regarding the performance and delivery of all services; ensure the council achieves its corporate and service objectives (as outlined in the Corporate Plan, Annual Budget, Budget and Policy Framework, Performance Management Framework, Corporate Policies or their successor plans and policies); and to support and make recommendations for continuous improvement.
- Members of the Corporate Scrutiny Committee hold preparation meetings in advance of committee meetings in order to prepare and focus discussion at the formal meetings of the committee. This is regarded as good practice and it is intended to ensure these arrangements are in place for 2024/25.

#### Membership

- The Corporate Scrutiny Committee is chaired by Councillor Douglas Massie Fowlie and supported by Vice Chair Councillor Sonia Williams Twelve Elected Members sit on the committee<sup>5</sup> with provision for 4 co-opted members:

## Membership of the Corporate Scrutiny Committee

### Elected Members

Name	Ward	Political Party/Group	Name	Ward	Political Party/Group
	Cllr Douglas Fowle (Chair)	Crigyll Anglesey Independents		Aethwy	Cllr Sonia Williams (Vice-chair) Plaid Cymru
	Cllr Ieuan Williams	Lligwy Y Grŵp Annibynnol		Bro Aberffraw	Cllr Arfon Wyn Plaid Cymru
	Cllr John Ifan Jones	Bro Aberffraw Plaid Cymru		Twrcelyn	Cllr Aled Morris Jones Anglesey Independents
	Cllr Jackie Lewis	Talybolion Plaid Cymru		Ynys Gybi	Cllr Keith Roberts Welsh Labour



Cllr Llio A  
Owen

Talybolion

Plaid Cymru



Cllr  
Robert  
Llewelyn  
Jones

Parc a'r  
Mynydd

Anglesey  
Independents



Cllr Alwen  
Pennant  
Watkin

Bodowyr

Plaid Cymru



Cllr  
Geraint  
ap Bebb

Cefni

Plaid Cymru

### Co-opted Members



Mr John Tierney

Representing: The Roman Catholic  
Church in Wales



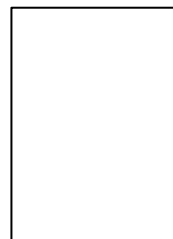
Mrs Wenda Owen

Representing: The Church in Wales



Mrs Gillian Thompson

Representing: /Parent Governor – Primary  
Schools Sector



Vacant Seat: Parent Governor –  
Secondary Schools Sector and  
ALN

## **Partnership and Regeneration Scrutiny Committee**

### **Remit:**

- The primary focus of the Partnership and Regeneration Scrutiny Committee is to ensure that the interests of the citizens of the Island are promoted and that best use is made of Council resources, in line with the Council's priorities, that demonstrate added value from working with partners. The remit of the Committee includes regional and national arrangements as well as local arrangements.
- The Committee is also the nominated Crime and Disorder Committee dealing with crime and disorder matters, as required under Section 19 and 20 of the Police and Justice Act 2006. It is also the designated committee for scrutinising the work of the Ynys Môn and Gwynedd Public Services Board.
- The Committee has introduced a practice of holding briefing meetings with Members prior to each formal scrutiny committee meeting. This is regarded as good practice and it is intended to continue with these arrangements in 2024/25.

### **Membership:**

- The Partnership and Regeneration Scrutiny Committee was chaired by Councillor Dylan Rees and supported by Vice Chair Councillor Gwilym Owen Jones. Twelve members also sit on this committee with provision for 4 co-opted members:

## Membership of the Partnership and Regeneration Scrutiny Committee

### Elected Members

Name	Ward	Political Party/Group
------	------	-----------------------



Cllr Dylan Rees  
(Chair) Canolbarth Môn

Plaid Cymru



Cllr Non Dafydd

Canolbarth Môn

Plaid Cymru



Cllr Eurn Morris

Lligwy

Plaid Cymru



Cllr Sonia Williams

Aethwy

Plaid Cymru



Cllr Ken Taylor Bro'r Llynnoedd

Plaid Cymru



Cllr Gwilym O Jones  
(Vice-Chair)

Bro'r Llynnoedd

The Independent Group



Cllr Margaret Roberts

Lligwy

Plaid Cymru



Cllr Jeff Evans

Tref Cybi

Anglesey Independents



Cllr Derek Owen

Twrcelyn

Anglesey Independents



Cllr Pip O'Neill

Tref Cybi

Welsh Labour



Canolbarth Môn  
Cllr Paul Ellis  
Anglesey Independents



Cllr John Ifan Jones  
Bro Aberffraw  
Plaid Cymru

**Co-pted Members**



Mr John Tierney  
Representing: The Roman Catholic Church in Wales



Mrs Wenda Owen  
Representing: The Church in Wales



Mrs Gillian Thompson  
Representing: /Parent Governor – Primary Schools



Vacant Seat: Parent Governor – Secondary Schools Sector and ALN

Our scrutiny committees can undertake their work in one of the following ways:

- Consider a topic during a formal meeting
- Consider a topic in more detail by establishing a scrutiny outcome panel OR
- Conduct informal sessions on a particular area of policy.

Again during 2024/25, the scrutiny committees were aware of the need to seek to focus their work on outcomes and within the Audit Wales framework of characteristics and outcomes for effective local government overview and scrutiny<sup>3</sup>

- Better outcomes
- Better decisions
- Better engagement

**Call-in of decisions:** Scrutiny committees can “call-in” a decision taken by either the Executive, Portfolio Holder or an officer to whom the Executive has delegated with a specific decision making power. The scrutiny committees only exercise a “call-in” when there is good reason to do so (through a Test of Significance), and during 2024/25 this was not exercised.

---

<sup>3</sup> Good Scrutiny? Good Question!, Wales Audit Office, 2014



## APPENDIX 3

### A VISION FOR DELIVERING EFFECTIVE SCRUTINY IN ANGLESEY COUNTY COUNCIL

#### Our Vision

- ✓ Scrutiny on the Isle of Anglesey aims to secure better outcomes for citizens and communities and add to the effectiveness of the Local Authority by helping make public services more transparent, inclusive, accountable and cost effective.



#### Our Principles

- ✓ Scrutiny is characterised by an atmosphere of mutual trust, co-operation and shared responsibility for achieving the best outcomes for local communities on the Isle of Anglesey
- ✓ Scrutiny Members are non-political in carrying out their support and challenge roles
- ✓ Scrutiny activity directly broadens the evidence base for decisions and transformational change by providing a view on how proposals are likely to be received by local communities.
- ✓ Scrutiny Members help ensure that a strategic, long term approach is taken when major service strategies are being considered by providing constructive challenge in testing assumptions, looking at risk and challenging how resources are prioritised.



#### Our Values

Scrutiny on the Isle of Anglesey....

- ✓ Is forward and outward thinking and proactive (rather than inwards and reactive)
- ✓ has a clearly defined and valued role in the Council's governance and improvement arrangements
- ✓ Is non-political and incorporates a wide range of evidence and perspectives including those from strategic partners, regulators and the public.
- ✓ Is led by Elected Members who have the training and development opportunities they need to undertake their role effectively.
- ✓ Receives effective support from the Council's Leadership Team who ensures that information provided to Scrutiny is of high quality and provided in a timely and consistent manner.
- ✓ Takes into account concerns expressed at ward level in a non- parochial way when managing the forward work programme.

- ✓ Is well planned, chaired effectively and makes best use of the resources available to it.
- ✓ Is recognised by the Executive and Leadership Team as an important Council mechanism for community engagement and facilitates greater citizen involvement in governance.
- ✓ Builds trust and positive relationships with a wide variety of internal and external stakeholders.





### SCRUTINY PROTOCOL

## 1. Introduction

- 1.1 Scrutiny is a key element in holding to account, in a positive and constructive manner, the work of the Council's decision makers (the Executive and officers) and partner organisations in order to help the Council deliver its vision as set out in the Council Plan 2023-2028<sup>4</sup> and to make better decisions. Scrutiny supports services to maintain high service standards and to steer them towards improved efficiency and effectiveness.
- 1.2 This Protocol applies to all Scrutiny Members, all Members of the Executive and Council officers who support and engage with the Scrutiny function.

## 2. Aims

- 2.1 The aims of this Protocol are to:
- i. clarify the relationship between the Executive and Scrutiny Committees
  - ii. ensure smooth conduct of business
  - iii. maintain effective communication between Scrutiny and Executive Members and Council officers
  - iv. Promote an effective role for Scrutiny and foster a good working relationship between Scrutiny Committees and the Executive and Council officers ensuring that Scrutiny makes a valuable contribution and added value to the effective running of the Council.

## 3. Holding the Executive to Account

- 3.1 The role of Scrutiny is to hold the Executive to account by:
- Considering decisions taken by the Executive, individually and collectively, and items on the Forward Work Programme through formal scrutiny committee meetings
  - Reviewing service performance and performance against policy and targets
  - Being prepared to ask searching, probing questions that provide constructive challenge and are relevant to the matters being scrutinised
  - Being positive and respectful in their interactions with Executive Members
  - Representing the voice of the public
  - Listening to the responses provided and assist the Executive in identifying areas for further consideration and improvement
  - Being non-political in carrying out their support and challenge roles.
- 3.2 In return, Executive Members will:

---

<sup>4</sup> The Council Plan: 2023-2028

- Be willing to be open, honest and engaged in providing a response to constructive challenge
- Value the importance of Scrutiny
- Be supportive of the scrutiny process and invite and seek an opinion from Scrutiny Members on decisions to be taken, where appropriate
- Provide a positive contribution to Scrutiny meetings
- Attend meetings when invited to do so to answer questions and present information.

## **4. Executive Accountability**

- 4.1 Building on the Executive's willingness to engage with Scrutiny, further improve accountability and transparency by Scrutiny being more clearly seen to be holding Portfolio Holders rather than officers to account by:
- Ensuring "Select Committee" seating arrangements in the committee room to provide a clear separation between Portfolio Holders and Scrutiny Members as well as Council Officers
  - Portfolio Holders to be briefed by the relevant lead Director or Head of Service prior to each Scrutiny Committee meeting
  - Opening presentations by Portfolio Holders to be succinct in order to allow as much time as possible for Scrutiny Members' questioning
  - Direct questions in meetings for response by Portfolio Holders in the first instance with Chief Officers assisting with response to supplementary questions as required
  - Scrutiny Committee reports to be published in the name of the relevant Portfolio Holder
  - With attendance of external bodies, the arrangements will differ depending on the role of the Council.

## **5. Scrutiny Forward Work Programme**

- 5.1 At the start of each municipal year, the Scrutiny Chairs and Vice-chairs Forum suggest topics using the Scrutiny Test of Significance to identify a small number of priorities (linked to the Council Plan 2023-2028) for inclusion in the Scrutiny Forward Work Programme.
- 5.2 The Scrutiny Chairs and Vice-chairs Forum will formally monitor and review the Scrutiny forward work programme periodically throughout the municipal year.
- 5.3 The latest version of the Scrutiny forward work programme to be included on the agenda of every Committee meeting as an item for information only.

## **6. Behaviour, Values & Culture**

- 6.1 Along with the Members' Code of Conduct<sup>5</sup> and Council Plan<sup>6</sup>, Scrutiny and Executive Members will agree to operate in line with the following values and behaviours:
- Communicate effectively by asking focused questions on the subject being scrutinized
  - Commitment to preparing before meetings in order to ask probing questions

---

<sup>5</sup> Paragraph 5.1: Members' Code of Conduct-Council Constitution

<sup>6</sup> Values and General Principles: Council Plan 2023-2028

- Foster a climate of trust, openness, honesty and integrity
- Be positive and respectful in their interactions with each other
- Manage any areas of disagreement in a constructive and professional way
- Collaborate and work in ways that champion the Council and the Island
- Be non-political and incorporate a wide range of evidence and perspectives

6.2 In accordance with the Officers' Code of Conduct<sup>4</sup>, Officers will agree to operate in line with the following values and behaviours:

- Comply with policies relating to equality issues
- Must not allow their private interests to conflict with their public duty
- Treat everyone with respect
- Be positive and embrace learning and development

6.3 Officers and Members will agree to work together in collaboration in line with the Relationship Protocol for Members and Officers<sup>5</sup> through utilising the following values and behaviours:

- Instil mutual confidence and trust
- Recognition of, and a respect for, each other's roles and responsibilities
- Respect each other's free (i.e. non-Council) time.

## **7. Response to Recommendations**

7.1 Scrutiny recommendations will be clear, reasoned and outcomes focused to assist response and monitoring and to help evidence the impact scrutiny has on Council business:

- Recommendations should be SMART (specific, measurable, achievable, realistic and timebound).
- The Executive will give due consideration to Scrutiny recommendations and views
- At the Scrutiny Committee, Members will make proposals on matters on the agenda for consideration at a formal meeting of the Executive. At the meeting of the Executive, the Scrutiny Chair will present the Committee's recommendations and the Executive will consider those recommendations when making their formal decisions
- Responses will include an explanation for why any recommendations have not been accepted
- The relevant Scrutiny Chair will attend the Executive to give feedback from their Committee on relevant matters
- Scrutiny committees will record recommendations and responses for ongoing monitoring.

<sup>4</sup> Paragraph 5.2 Officers' Code of Conduct – Council Constitution

<sup>5</sup> Paragraph 5.3.1 Relationship Protocol for Members and Officers-Council Constitution

## **8. Call-in**

- 8.1 Scrutiny can exercise the right to call-in, for reconsideration, decisions (within its remit) made but not yet implemented by the Executive (or a member of the Executive) as set out in the Constitution. This enables Scrutiny members to consider whether the decision is appropriate. They may recommend that the Executive's decision stands. They may recommend that the Executive reconsider their decision or they may refer the Executive's decision to full Council.
- 8.2 Even if the Council objects to the Executive decision, it has no power to veto or change a decision of the Executive, unless it is contrary to the Budget set by Council, or a key policy/strategy which has been made by full Council (a reserved matter).
- 8.3 If a matter referred to full Council was within the jurisdiction of the Executive then while Council cannot change or veto the decision it may refer the matter back to the Executive with recommendations. If full Council does not object to an Executive decision which has been made, then no further action is necessary and the decision will become effective in accordance with the Constitution.
- 8.4 The call-in procedure set out within the Constitution shall not apply where the Executive decision is urgent. A decision will be urgent if any delay likely to be caused by the call-in process would seriously prejudice the Council's or the public's interests. The Chair of the Council must give prior approval if there is a recommendation that the Executive exclude call-in.
- 8.5 The operation of the provisions relating to call-in and urgency shall be monitored annually, and a report submitted to Council, by the Head of Democracy, with any proposals for review if necessary.

## **9. Upholding the Protocol**

- 9.1 The Director of Function (Council Business) / Monitoring Officer and Head of Democracy will be responsible for overseeing compliance with the Executive/Scrutiny Protocol which should be used by Members to support the wider aim of supporting and promoting a culture of scrutiny. The success of the protocol will be determined by:
- Recognition of the value of scrutiny
  - A clear record of constructive challenge
  - An open and accountable decision-making process.
- 9.2 A Scrutiny Annual Report will be submitted to full Council each year with the aim of demonstrating the impact of Scrutiny and effectiveness of the Protocol.

### **Footnote**

Seating arrangements for scrutiny committees - the demarcation between committee members (and officers who routinely support committee members), other councillors and other officers shall be clearly delineated for the benefit of the public.

**FINAL VERSION**

**05/02/2025**

ISLE OF ANGLESEY COUNTY COUNCIL	
<b>Meeting:</b>	County Council
<b>Date:</b>	20 May 2025
<b>Title of report:</b>	Political Balance of Committees
<b>Report by:</b>	Head of Democracy
<b>Purpose of Report:</b>	To review political balance on committees in accordance with the Council's constitution.

## Background

1. The Council needs to review political balance arrangements on its committees on an annual basis in accordance with its constitution.
2. The Local Government and Housing Act 1989 sets out the main principles governing political balance, which are:
  - “a) that not all the seats on the body are allocated to the same political group;*
  - b) that the majority of the seats on the body is allocated to a particular political group if the number of persons belonging to that group is a majority of the Authority's membership;*
  - c) subject to (a) and (b) above, the number of seats on the ordinary committees of a relevant Authority which are allocated to each political group bears the same proportion to the total of all the seats on the ordinary committees of that Authority as is borne by the number of members of that group to the membership of the Authority; and*
  - d) subject to paragraphs (a) to (c) above, that the number of the seats on the body which are allocated to each political group bears the same proportion to the number of all the seats on that body as is borne by the number of members of that group to the membership of the Authority.”<sup>1</sup>*

---

<sup>1</sup> Local Government and Housing Act 1989 Sections 15(5)(a) to (d)

3. The position in terms of political group membership on the Council is as follows:

Plaid Cymru -	20
Anglesey Independents -	8
Y Grŵp Annibynnol -	4
Welsh Labour -	3
<b>Total -</b>	<b>35</b>

### **Allocation of Seats on Committees**

4. Unless the calculation arrives at whole numbers for the total number of seats or the number of seats on each committee, then it is necessary to achieve the best possible compliance on the figures in accordance with the principles set out in paragraph 2 above.
5. There is only one change to committees and the allocation of seats since the Council last considered the issue. Following agreement on arrangements for a Scrutiny Committee for the Corporate Joint Committee for North Wales, the Isle of Anglesey County Council has been allocated 2 seats on the committee. The committee is subject to political balance arrangements and has been added to the list in Appendix A.
6. Each political group on the Council can only allocate the seats it receives under the political balance arrangements to its own members and not to elected members who are not members of the same political group.
7. In accordance with political management protocol, Group Leaders have been consulted on the change to the allocation of seats as outlined in this report.
8. Recommendations
  - a. That the Council confirms the political balance arrangements for allocating committee seats as outlined in Appendix A.
  - b. That group leaders advise the Head of Democracy as soon as possible of any changes to group membership on Committees.



Mai / May 25

Balans ar y Cyngor Sir Balance on County Council	
Plaid Cymru Party of Wales	20
Llafur Cymru Welsh Labour	3
Y Grwp Annibynnol	4
Annibynwyr Mon Anglesey Independents	8
	35

PWYLLGORAU CRAFFU A THROSOLWG SCRUTINY AND OVERVIEW COMMITTEES				
Pwyllgorau Committees	Partneriaeth Partnership	Corfforaethol Corporate	Cyd-Bwyllgor Corfforedig CJC	Cyfanswm Craffu Total Scrutiny
Aelodaeth Membership	12	12	2	26
	7	7	1	15
	1	1		2
	1	1		2
	3	3	1	7
	12	12	2	26

ALLWEDD	KEY
<i>Chwith uchaf, italic = hawf ffracsiynol damcaniaethol</i> <i>Top left, italic, theoretical fractional entitlement</i>	
<i>Dde isaf, arferol = awgrym rhif llawn</i> <i>Bottom right, normal = whole number suggestion</i>	

	LLED-FARNWROL QUASI-JUDICIAL								PWYLLGORAU ERAILL Y CYNGOR OTHER COMMITTEES OF THE COUNCIL				
Pwyllgorau Committees	Cynllunio a Gorchmynion Planning and Orders	Llywodraethu ac Archwilio Governance & Audit	Gwasanaethau Democratiaidd Democratic Services	Penodiadau Appointments	Ymchwilio Investigation	Disgyblu Disciplinary	Apeliadau Appeals	Trwyddedu Licensing	CYS SAC	Pwyllgor Polisi Cynllunio Planning Policy Committee	Penodi Safonau Standards Appointing	Is-Bwyllgor Indemnïadau sub-Committee	Cyfanswm Eraill Total Others
Pwyllgor Aelodaeth Membership	13	8	9	12	3	3	12	13	6	11	3	5	98
Pwyllgor Plaid Cymru Party of Wales	8	4	5	7	2	2	7	8	3	6	2	3	57
Pwyllgor Llafur Labour	1	1	1	1	0	0	1	1	1	1	0	0	8
Pwyllgor Grwp Annibynnol Independent Group	1	1	1	1	0	0	1	1	1	1	0	1	9
Pwyllgor Annibynwyr Mon Anglesey Independents	3	2	2	3	1	1	3	3	1	3	1	1	24
Pwyllgor Cyfanswm	13	8	9	12	3	3	12	13	6	11	3	5	98

CYFANSWM LLAWN	
GRAND TOTAL	
	124
	72
	10
	11
	31
	124

This page is intentionally left blank

<b>ISLE OF ANGLESEY COUNTY COUNCIL</b>	
<b>Meeting:</b>	County Council
<b>Date:</b>	20 May 2025
<b>Title of report:</b>	Representation on outside bodies
<b>Report by:</b>	Head of Democracy
<b>Purpose of Report:</b>	To confirm the Council's representation on outside bodies

## Background

1. In accordance with section 5.8 of the constitution, the Council is required to confirm the list of councillors appointed to outside bodies.
2. The Leader in consultation with the Head of Democracy will decide on the representation on outside bodies where that representative is required to be a member of the Executive. All other Council appointments to outside bodies are subject to confirmation by the full Council.
3. Appointments to outside bodies will normally be for a period of five years, up to the next local government elections (May 2027) and subject to an annual review or confirmation. Where modifications are required to the Council's representation on outside bodies between annual meetings, the Chief Executive has the authority to make the modifications in consultation with group leaders. Group leaders were consulted on Appendix 1 in a meeting on 1 May.
4. Changes were made to the representatives of some outside bodies during the year in order to reflect the changes in responsibilities on the Executive Group.
5. In the case of outside bodies whose activities are confined wholly or mainly to a single ward, the ward Councillors will normally agree which of them will be the representative. The multi member ward protocol in the Council's constitution, includes guidance on engagement with local representative groups such as community councils and local forums.

6. In accordance with the Council's constitution, a Councillor taking part in the activities of an outside body must still comply with the Members' Code of Conduct, including the declaration of personal and/or prejudicial interests.
7. A Councillor appointed to an outside body should seek to represent the views and interests of the Council as a whole, including its policies and decisions. The Councillor may indicate that their own view, or that of their Group, differs from the Council's position.
8. A Councillor appointed to an outside body should seek a briefing from relevant Council officers prior to any significant meeting of the body concerned, particularly if decisions are made that could impact the Council's budget or plans. The Councillor should also report back to the lead officer, or the chief executive on such matters.

### **Recommendation**

9. The Council to confirm the appointments to outside bodies listed in Appendix 1.

## APPENDIX 1

### REPRESENTATION TO BE CONFIRMED BY FULL COUNCIL

No	Title	No of members required	Names of representatives
1.	North Wales Fire and Rescue Authority *	3	Jeff Evans, Dylan Rees, John Ifan Jones
2.	North Wales Fire and Rescue Authority Executive Panel ( <i>2 members from the 3 above</i> )	2	Dylan Rees, John Ifan Jones
3.	North Wales Fire and Rescue Authority Audit Committee ( <i>the remaining member</i> )	1	Jeff Evans
4.	WLGA (Leader and Deputy Leader)	2	Gary Pritchard, Robin Williams
5.	Wylfa Site Stakeholder Group (7 members consisting of the local members for Talybolion and Twrcelyn Wards plus 1 member of the Authority)	7 (Local members + 1 other member)	Jackie Lewis, Ken Hughes, Llio Owen, Aled M. Jones, Derek Owen, Liz Wood a Gwilym O. Jones
6.	AONB Joint Advisory Committee	5	Neville Evans, Paul Ellis, Dafydd Rhys Thomas, Pip O' Neill, John I. Jones
7.	North Wales Police and Crime Panel **	1	Non Dafydd
8.	Anglesey CAB	1	Robin Williams
9.	Medrwn Môn ( <i>observer with no vote</i> )	1	Gary Pritchard
10.	Anglesey Access Group	1	Liz Wood

11.	Owen Lloyd Penrhoslligwy Education Trust (local member)	1	Margaret M. Roberts
12.	Gwynedd and Anglesey Adoption Panel	1	Alun Roberts
13.	Fostering Panel	1	Gary Pritchard
14.	Joint Council for Wales (WLGA) (2 members, one of which must be the portfolio holder for HR)	1	Carwyn Jones, Robin Williams
15.	Voluntary Sector Liaison Committee (membership to be politically balanced)	5	Jeff Evans, Gwilym O. Jones, Jackie Lewis, Keith Roberts, Arfon Wyn
16.	Anglesey Language Forum (to include portfolio holder for the Welsh language)	4	Dafydd Roberts, Gary Pritchard, Gwilym O. Jones, Arfon Wyn
17.	Standards Committee	2	Margaret Roberts, Dafydd Rhys Thomas
18.	Age Cymru Gwynedd a Mon	1	Gwilym Jones

**\* Political balance requirements apply to these appointments**

**\*\* The Panel is politically balanced across the region. Anglesey's representative is to be a Plaid Cymru Group member.**

## CHAMPIONS

		<b>Name of nominated Champion</b>
Age Friendly Champion	1	Gwilym O. Jones
Carers' Champion	1	Trefor Lloyd Hughes, MBE
Lead / Champion for Adults' Safeguarding	1	Alun Roberts
Children and Young People's Champion	1	Llio Angharad Owen
Armed Forces Champion	1	Glyn Haynes
Equalities and Diversity Champion	1	Alun Roberts
Scrutiny Champion (appointment to alternate between the Chairs of the 2 scrutiny Committees)	1	Dylan Rees
Members' Champion	1	Dylan Rees
Children in Care Champion	1	Dyfed Wyn Jones
Climate Change Champion	1	Geraint Bebb
Procurement Champion	1	Robin Williams
Additional Learning Needs Champion	1	Arfon Wyn

This page is intentionally left blank



## Isle of Anglesey County Council

<b>Committee:</b>	Full Council
<b>Date:</b>	20 May 2025
<b>Title of the report:</b>	Independent Remuneration Panel for Wales – Annual Report 2025 to 2026
<b>Report by:</b>	Director of Function – Resources and Section 151 Officer / Head of Democratic Services
<b>Purpose of the report:</b>	To accept the Panel's determinations and confirm the number senior salaries in 2025-26

### 1. Background

The Independent Remuneration Panel for Wales is responsible for determining the levels and arrangements for the remuneration of members of the following organisations:

- Principal councils – county councils and county borough councils
- Town and community councils
- National park authorities
- Fire and rescue authorities
- Joint corporate committees

The Panel is an independent body and can make decisions on:

- the salary structure that determines members' remuneration
- the type of allowances and the nature of those allowances to be paid to members
- whether the payments are mandatory or allow for a level of local flexibility
- family absence arrangements
- arrangements for monitoring compliance with the Panel's determinations

The organisations listed above are required by law to implement the determinations the Panel makes.

The Panel's annual report came into effect on 1 April 2025. The report has been taken into account in the preparation of the 2025-26 budget and adequate funding has been set aside to fund members' payments.

The main changes relevant to the Council are outlined in this report.

## 2. The Panel's final determinations for 2025 to 2026

### 2.1 Payments to elected members

The table below lists the postholders who were entitled to receive senior and civic salaries in 2024-25 (in line with the full Council's decision on 21 May 2024) and compares 2024-25 salaries with salaries payable since 1 April 2025:

Role / Post	2024-2025	2025-2026
Basic salary for all members, which is included in all senior salaries and civic salaries below	£18,666	<b>£19,771</b>
<b>Band 1:</b>		
Leader	£59,498	<b>£63,020</b>
Deputy Leader	£41,649	<b>£44,114</b>
<b>Band 2:</b>		
Executive Members	£35,699	<b>£37,812</b>
<b>Band 3:</b>		
Chair of the Corporate Scrutiny Committee	£27,999	<b>£29,657</b>
Chair of the Partnership and Regeneration Scrutiny Committee	£27,999	<b>£29,657</b>
Chairman of the Planning and Orders Committee	£27,999	<b>£29,657</b>
Chair of the Council	£27,999	<b>£29,657</b>
<b>Band 4:</b>		
Leader of the largest opposition group	£27,999	<b>£29,657</b>
<b>Band 5:</b>		
Vice-Chair of the Council	£22,406	<b>£23,726</b>

The limit on the number of senior salaries payable ('the cap') remains at 17, including civic salaries.

### 2.3 Other payments

No other changes were made to the salaries and allowances paid. All current determinations will be published on the Panel's website.

## 3. Payments to co-opted members

Last year, the Panel introduced the option for co-opted members to be paid at an hourly rate rather than a day or half day rate and local flexibility was given to the 'relevant officer' to decide when it would be appropriate to do so.

Four of the Council's committees are made up of co-opted members, namely the Standards Committee, the Governance and Audit Committee and the two scrutiny committees. This Council has not implemented the hourly rate to date. Should that change, there will be a need to ensure consistency in terms of the criteria used by the appropriate officers of the four committees.

The Panel has stated its intention to offer guidance by providing examples of good practice in order to implement these rates, but no guidance has yet been issued.

#### 4. Transfer of functions to the Democracy and Boundary Commission Cymru

This is the Panel's final annual report. In accordance with the Elections and Elected Bodies (Wales) Act 2024, the Panel's functions transferred to the Democracy and Boundary Commission Cymru on 1 April 2025.

The Panel has produced a [legacy report](#) to facilitate the transfer of functions to the Commission.

#### 5. Recommendations

The Council is asked to:

5.1 accept the determinations of the Independent Remuneration Panel for Wales for 2025-26

5.2 confirm that the same postholders as in 2024-25 will be entitled to receive senior salaries in 2025-26, namely:

Chair of the Council  
Vice-Chair of the Council  
Council Leader  
Deputy Leader of the Council  
Other Executive members (7)  
Leader of the largest opposition group  
Scrutiny Committee Chairs (2)  
Chair of the Planning and Orders Committee

5.3 authorise officers to amend Part 6 of the Council's Constitution (Members' Schedule of Remuneration) to reflect the determinations made in the Annual Report for 2025-26.

Background paper: Independent Panel for Wales Annual Report on Financial Remuneration 2025-2026:

[Independent Remuneration Panel for Wales: annual report 2025 to 2026 | GOV.WALES](#)

This page is intentionally left blank